



Pre-Convention Issue

The Ohio Rural Letter Carriers' Association Official Publication

OHIO RURAL 2023 LETTER CARRIER

Association Year 2022-2023 Issue Number 5

State Convention June 11 - 13, 2023

Guest Speaker, NRLCA President Ronnie Stutts
NRLCA Stewards Presentation

PAC RAFFLE
TICKET INFO INSIDE



USFL



VS



SUNDAY NIGHT

FOOTBALL GAME TICKET INFO pg. 18
@ Tom Benson Hall of Fame Stadium





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State Officers or Editor of the Ohio Rural Letter Carriers' Association.

OHRLCA State Board

President

Timothy Barker

4395 Cook Road
New London, Ohio 44851
Phone: (419) 901-0900
president@ohrlca.org

Executive Board

Lisa Heaton

705 Drury Lane
Troy, Ohio 45373
Phone: (937) 215-0262
lisa.heaton@ohrlca.org

PAC Co-Chairs

Mark Funderburgh
7450 N River Rd
Springfield OH 45502
937-605-4067
funge63@yahoo.com

Vice-President

Michael Aitchison

7805 Lafayette Plain City Rd
Plain City, Ohio 43064
Phone: (614) 623-5878
maitchison@ohrlca.org

Nathan Acker

194 Long Trail
Ostrander, Ohio 43061
Phone: (740) 361-8934
nathan.acker@ohrlca.org

PAC Co-Chairs

Diana Garner
1 Sutton Brook Ct
Middletown OH 45044
513-594-1478
djgarner4@gmail.com

Secretary/Treasurer

Penny Koren

104 Clay Road SW
Dellroy, Ohio 44620-9757
Phone: (330) 735-2727
secretary@ohrlca.org

Teresa Slaughter

5670 Cottage Hill Road
Nashport, Ohio 43830
Phone: (740) 624-2734
teresa.slaughter@ohrlca.org

State Chaplain

Rita Beedy

5318 Springfield Urbana Pk.
Urbana, Ohio 43078-9420
Phone: 937-484-3671
happy.maillady.chaplin@gmail.com

Carla Dedden

742 Wards Corner Road
Loveland, Ohio 45140
(513) 683-4664
carla.dedden@ohrlca.org



OHRLCA Welcomes Ronnie Stutts, NRLCA President

Ronnie Stutts was re-elected to the office of President of the National Rural Letter Carriers' Association at the 116th National Convention in Orlando, Florida on September 9, 2022. Originally sworn in at the 114th National Convention in Grand Rapids, Michigan on August 17, 2018, this marked the beginning of his fifth term as President of the Association.

Serving as Vice President from 2011-2018, Ronnie realized that there was a need to assist rural carriers across the nation with retirement. Through a special working relationship with the Office of Personnel Management, he created an internal resource to answer common questions and guide members of the rural carrier craft through the retirement planning process.

Prior to his election, Ronnie was no stranger to the national arena. He served as NRLCA Director of Steward Operations and as an Executive Committeeman on the National Board. Additionally, he served on the 1993 DPS study, was Chairman of the Appeals Process Review Committee, and served as a member of Steward Task Force One.

After graduation from high school, Ronnie attended the Newbern Tennessee Tech Vocational School, where he earned a degree in Electrical Engineering. He was employed by the Maremont Corporation as an electrical technician until he began his postal career in April of 1977. At that time, Ronnie was hired at the Dyersburg, Tennessee Post Office as a Designation 73 Substitute. He became a Regular Rural Carrier in 1981 on Rural Route 1 in Dyersburg, Tennessee. Since then, Ronnie has dedicated 46 years of diligent service and experience to the rural craft.

In addition to his service to the National Rural Letter Carriers' Association, he has served in many leadership positions including local, county, district, and state levels, including Board Member, Vice President, President, and 12 years as Tennessee State Steward representing the nation's largest rural district.

Ronnie feels strongly that we contribute our time and talents to our communities. He also believes we should continue to support the Auxiliary's position and their family plan to improve our organization and the lives of others. In addition to serving our craft, he served 35 years in the United States Army/National Guard where he negotiated and implemented contracts and earned the rank of Command Sergeant Major. He is a lifetime member of the Palestine Methodist Church and supported the Boy Scout Troop 168 for 18 years, where his son earned the Eagle Scout award.

Ronnie is dedicated to the National Association and is committed to serve all rural carriers nationwide.

He vows to never forget that **he is a rural carrier!**



Timothy Barker President

Changes

Changes by RRECS are being made and the postal system is evolving to be a leader in the parcel delivery business. We as a union need to make changes also. As rural carriers we must make changes as well. We are basically getting paid for what we are doing. For many of us it may not seem like it, but we have a lot more

control over our craft than ever before. It is just a matter of training ourselves to the new system (RRECS). We all need to take a deep breath of clean, fresh spring air and then retrain the brain!

Safety is everyone's job and a very important one that we all should take more seriously. Are you making a complete stop at the stop signs? Tires not moving, looking left, right left? If not then we should be, it is in the best interest for everyone. How about that mailbox with no lid. Mail in hand, roll through and wham mail in the back of the box and the tires never stopped turning. Should be done early today, right? We need to retrain the brain, take the time to write that mailbox up. We wouldn't want all that important mail blowing out of the box and being lost, or even worse, falling into the hands of an identity thief.

We all need new training information to learn the RRECS system, make it work for us! Educate yourself, your office, and your state, we are all a union. Start reading up on RRECS. I know it is boring and summer is coming. So, attend the state convention! June 10th is the Saturday night meet and greet and Sunday, June 11th, is steward training on RRECS. There will be a lot of people with the same concerns, questions, and the answers that so many of us need. Make a commitment, "I am going to the state convention, participating and learning my craft to better myself and my career for me and my family". RRECS mail review this fall will be here soon!

Fall district meetings will be here before we know it and the fall booster in Columbus will be November 4th and 5th where we will have all the newest information on our new system of pay. Get involved, get paid properly.

See you all in June in North Canton for the state convention. The pro football hall of fame is about 5 min from our hotel so bring the family. The dinner banquet will be on Monday night, the theme is to come dressed as your favorite football team, player, or mascot. There will be fun for all at the reverse raffle and auction.

Proudly serving,

President,

Timothy A. Barker



Dear Rural Family,

**Rita Beedy
State Chaplain**

Let's pray. LORD!!!! So much loss! Please, help my brothers and sisters through these tough times. K's and J's going to H's?! Lord!! Lord!! Boy howdy do we need peace that passes understanding, grace beyond measure, and strength like Samson! Some of us are "too old" we think to work that hard... I am

"us", I thought it was too difficult when I retired, but now... What is this going to do to "personalities" in the office? Does this effect pay too? Lord!! Help my friends!

On a lighter note, as spring is here for sure I thought I'd talk a little about gardens, here's some garden tips I found on the internet, and we all know they are facts because they were on the internet :)

~Wait for apple trees to bloom before planting bush beans.

~When the apple blossoms fall, plant pole beans and cucumbers.

~By the time the lilacs are in full bloom, it will be safe to plant tender annual flowers and squashes.

~Transfer tomato transplants to the garden when lily-of-the-valley is in full flower.

~Full-sized maple leaves signal time to plant morning glory seeds.

~Peppers and eggplant can be transplanted when the bearded iris are blooming.

~When peonies blossom, it is safe to plant heat-loving melon, such as cantaloupe.

My prayer for you is that the "Garden of Daily Living" would become our way of life, not just in the spring but always, especially at work.

FOR THE GARDEN OF YOUR DAILY LIVING **PLANT THREE ROWS OF PEACE:**

1. **Peace of mind**
2. **Peace of heart**
3. **Peace of soul**

PLANT FOUR ROWS OF SQUASH:

1. **Squash gossip**
2. **Squash indifference**
3. **Squash grumbling**
4. **Squash selfishness**

PLANT FOUR ROWS OF LETTUCE:

1. **Lettuce be faithful**
2. **Lettuce be kind**
3. **Lettuce be patient**
4. **Lettuce really love one another**

NO GARDEN IS WITHOUT TURNIPS:

1. **Turnip for meetings**
2. **Turnip for service**
3. **Turnip to help one another**

TO CONCLUDE OUR GARDEN WE MUST HAVE THYME:

1. **Thyme for each other**
2. **Thyme for family**
3. **Thyme for friends**

I'm keeping you in prayer! God bless you! Hugs and prayers,

Rita Beedy
State Chaplain

Official Notice of Annual Meeting

2023 Annual State Convention June 11th through 13th, 2023

**Embassy Suites
1883 Freedom Ave NW
North Canton OH 44720**

Sunday, June 11th: Registration; Opening Session; State Officer Reports; Nominations of State Officers (Nominations remain open till election on Tuesday Afternoon). Office vacancies include President, Vice President, Secretary-Treasurer, 4 Year Committeeman position, and any Committeeman position that may become vacant at the Convention. Appointed positions will be state editor, state chaplain, and PAC Chair/Co-Chair.

Monday, June 12th: Last day to file Delegate Credentials by 4:30 PM. National Officers Address; Report of the National Delegate Election Committee; Banquet in the evening; PAC Reverse Raffle valuable items; Report of Time and Place Committee; Selection of 2024 Convention city; Report of Law and Resolution Committees.

Tuesday, June 13th: Election of State Officers; Unfinished Business

Only the duly elected state delegates from each District Organization may vote for the candidate for office.

Per Article 6, section 3 of the OHRLCA Constitution, The State Association will compensate \$100 per day to each District Delegate for each business session day attended during the OHRLCA State Convention.

June 11-13, 2023



Michael Aitchison
Vice President

Time Changes Everything

There was a time when gasoline was 0.62 cents per gallon. There was a time when a first-class postage stamp was 0.13 cents. There was a time I was not employed by the United States Postal Service. It was the summer of 1977 that I became a 073 Substitute of Record for Rural Route 1 in the single route office

of Amlin, Oh.

I was encouraged to take the Civil Service Test by my Dad, who ended up with a 30 year career as a City Carrier before enjoying a 13 year retirement. I have two theories as to why he would have advised me to take that Civil Service Test to be a rural carrier.

There was a time when vacant rural routes were offered to Postal Employees in that office based on seniority. Routes were awarded to Clerks, Post Masters, and yes, even City Carriers. After serving his walking route for many years and seeing a Postmaster and others become rural carriers, he finally is the senior in the office and the next vacated rural route would become his.

Unbeknown to him, the earlier negotiated contract between the NRLCA and the USPS gave the right to bid on vacant rural routes to the 073 sub of records which took that opportunity for him to become a rural carrier away. I don't think he was too happy about that and in his indignation he would show them. He would get his son to become a rural carrier.

Whatever his reason for having me take the Civil Service Test to become a rural carrier, I am grateful for his doing so. And though it was to Dad's detriment, I am *very* grateful to Ohio's own Mr. Lester Miller who was instrumental in getting that right to bid on rural routes for the relief carriers.

Many of us Rural Carriers have had a great career under the "evaluated system." Again, due in great part to the work of Mr. Lester Miller, the "evaluated system" was created even though it took an "act of Congress." An amazing feat when today we see how difficult it is to achieve an "act of Congress." Your Association has been lobbying for Postal reform for nearly 14 years before there was an "act of Congress!" Hopefully, it won't take as long to get an "act of Congress" to allow all Federal Employees to buy their sub or temporary employment time for retirement purposes.

As I learned about the history of our craft and how it was so different from the other crafts in the Postal Service, it instilled in me a sense of pride and gratitude in belonging to such a unique craft.

It helped me develop my idea of the purpose of the Association. I believe that the purpose of the Association is to "preserve, protect, and enhance" the benefits of being a member of this craft, a craft that was set apart from all the others, and in my opinion, at least a shelf above the others!

To preserve: not to give up or give away anything that we already had!

To protect: by use of the steward system, no carrier would be denied anything we already had!

To enhance: to make even better what we already had!

I have enjoyed and appreciated a career that has spanned over 45 years. I believe that I have had a better condition, a better circumstance to raise my family in than most workers because I was a Rural Letter Carrier.

It continues to be up to the membership to decide if the direction the craft is heading is a fulfillment of "preserve, protect, and enhance", or not, and up to the membership to act on it.

I truly wish for every Rural Carrier a career with *at least* the same opportunities and fulfillment as I have had!

In your service,

Michael D. Aitchison
Executive Committeeman





Penny Koren
Secretary-Treasurer

Membership Analysis Report

Membership:

As of April 1, 2023 the Membership Analysis prepared by the NRLCA has Ohio's total membership at 4157. The past association year the Ohio membership has decreased by 131 members.

NRLCA RAFT

The NRLCA RAFT program will reward any member who recruits a non-member to join the NRLCA. If you know of a non-member, ask him/her to complete a PS Form 1187 to become a member. You will find the PS Form 1187 on the NRLCA web site and on the OHRLCA website ohrlca.org. Ask the non-member to complete and sign the PS Form 1187, attach a note stating you are the recruiter and mail the completed form to OHRLCA Secretary-Treasurer, 104 Clay Rd SW, Dellroy OH 44620-9757. You will receive credit for the recruitment, and you will receive the RAFT incentive.

STATE CONVENTION

The OHRLCA State Convention will be held June 11 – 13, 2023, at the Embassy Suites, 7883 Freedom Ave NW, North Canton OH. Plan to attend the State Convention, come and exercise your Union Rights. Listen to the concerns of fellow members, stand, and speak, let your voice be heard on the issues. Only Members in good standing who were elected during their Spring District Meeting as Delegate to the State Convention will be entitled to vote at the convention.

CONSTITUTION CHANGES AND RESOLUTIONS

Remember to send all proposed Constitution Changes and Resolutions to the OHRLCA State Secretary-Treasurer Koren, 104 Clay Rd SW, Dellroy OH 44620-9757. The deadline for submissions is five days prior to the opening of the Convention. The OHRLCA Secretary/Treasurer must receive all signed and dated submissions by June 6, 2023. The proper forms for submission were published in the 2023 February/March Issue of the State Paper.

NATIONAL CONVENTION

August 15 – 18, 2023 will be at the DeVos Place Convention Center, 303 Monroe Ave NW, Grand Rapids, MI. Dates for reservations to begin will be published in the National Magazine.

NATIONAL DELEGATE NOMINATING BALLOT

The National Magazine's January through May issues has the nominating ballot for delegates to the National Convention included. If you desire to have your name placed on the ballot for consideration as a delegate to the National Convention, or you want to nominate someone else, fill out the nominating ballot and mail it to NRLCA Delegate Nominations, PO Box 107, Dellroy OH 44620-0107. All National Convention Nominating Ballots must be received by US Mail, in PO Box 107, Dellroy OH 44620-0107, no later than **April 22, 2023**. Upon receipt of the nominating ballot, a confirmation notice will be sent to the nominee. IF THE NOMINEE DOES NOT RECEIVE A CONFIRMATION NOTICE, PLEASE CONTACT – OHRLCA Secretary-Treasurer Koren at 330-735-2727.

NATIONAL DELEGATE BALLOT NAME PLACEMENT DRAWING:

Two members of the Election Committee will pull the nominee names for placement on the ballot. The names will be placed on the ballot in the order in which they are drawn. The ballot draw will be April 25, 2023, at 104 Clay Rd SW, Dellroy OH 44620 at 7:00 pm. Each OHRLCA member will receive a ballot to elect delegates to the National Convention the middle of May 2023. If you do not receive a ballot by June 1, 2023, please contact the Election Committee Chair, Patsy Anderson at 740-658-3666. Please read the voting instructions carefully before voting and returning your ballot.

OHRLCA STATE CONVENTION DELEGATES

Delegates to the state convention will receive \$100.00 per day for each full business day of the convention they attend. A District Officer will take attendance periodically each business day. Each delegate is responsible for checking in with the District Officer in charge of taking attendance. The delegates will receive payment, via U.S. Mail, after the OHRLCA State Convention. Delegates, please make sure your address is current on the attendance log. If your address need to be updated please make changes on the attendance log.

The beauty and wonders of Spring have begun to arrive, the evidence is the small green stems poking from beneath the soil. These stems will soon grow and bloom with a brilliant color and fragrance. As you watch the rebirth of the earth start small and grow, remember to put your heart, mind, and soul into even your smallest acts to achieve your own success.

Submitted by,

Penny Koren



Carla Dedden
Executive
Committeeman

Friendship

What do I decide to write for my article for the upcoming newsletter?

I attended the District 4 spring meeting on Saturday, April 8. While attending this meeting and upon the trip home, I made the decision on the subject for my article. Friendship: Upon my arrival at the District 4 meeting on April 8, Helen Cline met me with her warm smile along with a warm smile from Elaine

Piatt. I asked her where do I sit? She pointed to the chair right beside her. I have known these ladies for years and only have the pleasure of seeing them once or twice per year. It was like there was no loss in time. They greeted me with the love and kindness that we show each other as rural carriers even though we only see each other occasionally. This is real friendship.

I have made many, many friends being a member of the Union and going to various district meetings, state meetings, area conferences, and national conventions. Visiting other states has also afforded me the opportunity to form lasting friendships across our great country.

I have been an active Union member establishing lasting friendships during my 30 years as a rural carrier.

Please decide to get more involved with the Union. These friendships are ever, ever lasting.

During these trying times of the RECCS system being implemented, we all need each other as Union friends more than any other time in our work history. Please lean on each other if needed. Call your local steward, area steward, or district representative for more understanding of the outcome of your route. They are all trained in the RECCS system and can be a warm and educated voice.

My plans are to make more and more friendships with my fellow Union members at the upcoming Mid States Conference in May, the state convention in June, the National Convention in August, District meetings this fall, and the Booster meeting in November. Please introduce yourself to as many Union members as possible when you attend any of these meetings. We all need more friendships. You can never have enough friends.

See you soon!

Carla Dedden



Teresa Slaughter
Executive
Committeeman

Know the Signs

KNOW THE SIGNS AND ACT F.A.S.T.

I recently got a call no one wants to get; your loved one is in the hospital and is unresponsive. My brother, only 43 years of age, had passed out at work and was found unresponsive by co-workers. The workers reported that they had observed him acting very confused and just

standing in one place earlier in the shift. No one thought to ask if he was ok or feeling ill. Doctors found a blood clot in his brain and three brain bleeds; he had suffered a stroke. Did the blood clot cause the brain bleeds? Did the fall cause the bleeds? Would he suffer brain damage? There were so many questions, and we all feared the worst. Thankfully he only suffered minor brain damage which affects personality and mood changes. He was lucky enough to walk out of the hospital 8 days later.

Stroke victims need treatment quickly, if you think someone is having a stroke, act F.A.S.T. and do the following test: F-FACE: Ask the person to smile. Does one side of the face droop?

A-ARMS: Ask the person to raise both arms. Does one arm drift downward?

S-Speech: Ask the person to repeat a simple phrase. Is the speech slurred or strange?

T-Time: If you see any of these signs, call 911 right away. Some other symptoms are: numbness or weakness in the face, arm or leg, confusion or trouble speaking or understanding speech, trouble seeing in one or both eyes, trouble walking, dizziness, problems with balance or severe headache with no known cause.

By knowing the signs, you may save a life from stroke, maybe even your own.

Some risk factors that can be controlled and managed are: High blood pressure or cholesterol, smoking, diabetes, heart disease, history of mini strokes, obesity and excessive alcohol or drug use.

Stroke risk factors that can't be changed or managed are: Genetics, race, age and gender.

*Information from American Stroke Association

Executive Committeeman,

Teresa Slaughter



Nathan Acker
Executive
Committeeman

Rise Anew

There's an old saying that goes something like this, "It's always darkest before the dawn". Upon looking into the origins of this saying, I found that the quote is attributed to an English theologian from around 1650 named Thomas Fuller. I don't know much else about Mr. Fuller, but I can tell you about the following with confidence; if he was alive today Mr. Fuller would undoubtedly be living in the United States and working as a rural carrier under the RRECS system!

The other shoe dropped, metaphorically speaking, and our routes have taken the beating we always feared they would. K routes became J and H routes, we went from buying steaks in the butcher shop to hoarding Ramen noodles from the opened and dented section of the Dollar Store. These are tough times to be sure, and the stories of our fellow coworkers don't make our own pill of loss and sorrow any easier to swallow.

I have a friend who is the sole breadwinner for his family of six that lost both of his relief days every pay period and nearly \$8,000 in yearly salary to boot as a result of this new system. I found it hard to find the words to make sense of it all to him, sometimes "I'm sorry" still leaves the wound unsalved. Or how about the single mom with kids at home that lost more than \$10,000 a year? Those tears won't soon leave my mind, just another memory from this period I hope to one day forget.

Yours truly did not emerge from the carnage unscathed, having lost more than \$10,000 in salary somewhere in the RRECS system.

Yet I still find myself sitting at this keyboard tonight writing a story that I believe will end in triumph, a story that is still full of hope and the belief that anything is possible. Yes, this first round of our new evaluations have left our craft battered and weary, but we are not yet beaten.

Far from it, quite actually.

I am sure that many of us had the old count system down cold. If challenged that a parcel was really a flat by management, we would all reach for our trusty parcel measuring tool and win the day with a smile on our face as management skulked away. We knew what every measurement was in that system-- how many flats made up a minute, how many minutes were in our daily drive time and so on and so forth.

For this new system, postal management gave out the bare minimum in training to our craft. I'm betting most of you were only given a sheet of paper with the scans on them and told to go back to work and figure it out for yourselves. We struggled to learn how important coverage factor was because the majority of the craft was never trained that it even existed! Rural reach scans? Is that even English? Most of the craft acted like it wasn't for the last year, unaware of its significance in our brave new world.

My point is that we were in the dark on this new system for the past year, guided only by management's half-hearted attempt at training and some documents on the NRLCA website. Most of us were operating on hearsay and rumors for this first evaluation, and what happened when they came out was largely inevitable, we lost. Hours, money, relief days, we lost them all. It will be the last time this craft loses this much in this new system. The bully has taken the lunch money for the last time, our dark night is ending. The light is breaking over the horizon, our dawn is approaching.

Across this state rural carriers are now educating themselves to the full extent possible on the RRECS system. We are now learning the significance of coverage factor, the importance of every scan and when and where we are to use them to make sure we are properly credited and evaluated for the work that we do every day. We will soon know this new system as well as we knew the last, every nook and cranny, every second and minute. We will rise anew in the coming months and years and look back on this past April as nothing more than a bump in the road, a minor inconvenience that simply had to be overcome.

I hope to see you all at the State Convention in North Canton from June 11-13. Even if you didn't sign up to be a delegate you can still attend every day as a union brother or sister free of charge. If not in North Canton then I hope to see you at your fall district meeting. I will look forward to hearing how much we have learned this past year, how much knowledge we have gained and how we are using these new tools to our advantage as we should've been using them all along this past year.

I am reminded in this dark hour of a quote from Winston Churchill, and it is with these words that I will leave you tonight: "Success is not final, failure is not fatal, it is the courage to continue that counts".

Yours Most Sincerely,

Nathan Acker

Executive Committeeman

ATTENTION:**NEWLEY CONVERTED CAREER CARRIERS****Ready? Set? Roll! Seminar!**

Topics covered will include:
 Cover-to cover explanation of the Career Book
 Life insurance options (FEGLI)
 Health insurance options
 TSP elections of different funds
 and Roth accounts
 Beneficiary elections

Seminars are scheduled for the second Sunday of every month at 5:00 P.M. on the OHRLCA Zoom channel.

All members statewide are more than welcome to attend for answers to any questions regarding their past choices made in any of these areas.

OHRLCA State Board Officers will host each seminar.

For a link to next month's meeting, E-mail Executive Committeeman Nathan Acker at:

nathan.acker@ohrlca.org



Above District 2 Newly elected Officer are being Sworn in.
 Below District 9 Members listening to NSS Assistant DR Julian.

**Thank You**

Lisa Heaton
Executive
Committeeman

Thank you to our new district officers!

During the recent spring meetings, members elected the 2023 – 2024 district officers who will lead your local district for the upcoming year. We, as members, want to thank you for dedication to our craft.

Whether this is your first year as a district officer, or have held office for years, you are appreciated. It was wonderful to see members step up to the challenge to want to learn how to conduct meetings and help make a change.

Organizing and conducting district meetings is very important to get information and updates to our members. The time you spend booking locations, arranging speakers, and making plans to facilitate your next meetings are essential steps in meeting the needs of your district.

Officers must act in a manner which they believe to be in the best interests of the association, and your fellow members. Your position will help to reach out to encourage carriers to attend district meetings and to get involved in our union. Communicating and networking within your district will increase the attendance at your meetings, increase the knowledge that they can attain by learning from our stewards, and promote a solidarity between our craft.

Your state board is there to help. The board will be conducting officer training to help you with everything you are going to need to conduct a successful meeting and to file all required tax filings. District officers training is essential to learn your duties and responsibilities. You will be given the paperwork and tools to have an official district meeting. To run an effective session, these are required trainings.

It was wonderful to hear the kind words of confidence your district members have in their new officers. In my experience, that level of support results in the best outcome. Thank you again for accepting your district office position.

Congratulations!
Lisa Heaton
 Executive Committeeman



OHIO NRLCA STEWARD DIRECTORIES

(May - June 2023)



Ohio 1 District Steward Directory

District Representative Catherine Funderburgh

Associated with Zip Codes: 440; 441; 448; 449
Office: (937) 265-5477 Cell: (937) 471-0491
Fax: (937) 528-2297
E-mail: Catherine.Funderburgh@nrlca.org
Address: P.O. Box 96, Clifton, Ohio 45316

Assistant District Representative Misty Gamerdinger

Phone: (740) 503-0295 Fax: (888) 412-0260
E-mail: Misty.Gamerdinger@nrlca.org
Address: P.O. Box 6036, Chillicothe, Ohio 45601

Assistant District Representative Lori Todd

Associated with Zip Codes: 439; 442; 444; 446; 447
Phone: (234) 284-5233
E-mail: Lori.Todd@nrlca.org
Address: P.O. Box 1281, Salem, Ohio 44460

Assistant District Representative Jimmy Julian

Phone: 740-590-2555 Fax: (866) 205-6870
E-mail: James.Julian@nrlca.org
Address: P.O. Box 739, Johnstown, Ohio 43031

Assistant District Representative - Scot Sample

Phone: (330) 224-0199 Fax: (800) 408-0921
PO Box 941
E-mail: Scot.Sample@nrlca.org
Uniontown Ohio 44685

Ohio 2 District Steward Directory

District Representative Catherine Funderburgh

Office: (937) 265-5477 Cell: (937) 471-0491
Fax: (937) 528-2297
E-mail: Catherine.Funderburgh@nrlca.org
Address: P.O. Box 96, Clifton, Ohio 45316

Assistant District Representative Misty Gamerdinger

Phone: (740) 503-0295 Fax: (888) 412-0260
E-mail: Misty.Gamerdinger@nrlca.org
Address: P.O. Box 6036, Chillicothe, Ohio 45601

Assistant District Representative Jimmy Julian

Phone: 740-590-2555 Fax: (866) 205-6870
E-mail: James.Julian@nrlca.org
Address: P.O. Box 739, Johnstown, Ohio 43031

Assistant District Representative Lori Todd

Phone: (234) 284-5233
E-mail: Lori.Todd@nrlca.org
Address: P.O. Box 1281, Salem, Ohio 44460

Assistant District Representative Ron Kelhoffer

Phone: (937) 902-5310 Fax: (800) 342-7204
E-mail: Ronald.Kelhoffer@nrlca.org
Address: PO Box 862, Springboro, Ohio 45066

Area Steward Robert Scherer - Phone: (740) 250-3123

Chesapeake, Crown City, Gallipolis, Piketon, Portsmouth, Ripley,
South Webster, West Union, Wheelersburg

The NRLCA National Board is seeking qualified and motivated members interested in an Area Steward and/or Assistant District Representative position for the National Steward System.

Visit www.nrlca.org and download an application, today!

PLEASE USE THE DIRECTORY NUMBERS LISTED.

CALLS MADE TO A STEWARD'S PERSONAL CELL PHONE WILL NOT BE RETURNED.

PLEASE DO NOT TEXT AS TEXTING IS NOT RECOGNIZED AS AN OFFICIAL FORM OF COMMUNICATION

I REQUEST UNION REPRESENTATION

Whenever talking to management, if the conversation starts to indicate disciplinary action OR you believe disciplinary action could result, STOP the conversation and ask:

"If this discussion could in any way lead to my being disciplined, terminated, or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting. Without representation present, I choose not to participate in this discussion"

THE STATEMENT ABOVE COULD SAVE YOUR JOB!

END OF SHIFT DUTIES



TIK
TOK
TIK
TOK

End of shift duties (EOS) are an integral part of your RRECS evaluation. It is imperative that you fully understand the duties that should be completed during this time and only perform those duties during this time. Failure to follow these guidelines WILL negatively impact the routes evaluation.

Q: When does the clock start on EOS duties?

A: The EOS clock starts when the carrier enters RETURN2DU on the MDD. This task should be completed once the vehicle has been parked AND the ignition is turned off.

J	RETURN2DU	Must select RETURN2DU after returning to the office, stopping the vehicle by turning off the key, after all route delivery is complete. This begins timing of End-of-Shift duties.
----------	------------------	---

Q: When does the EOS clock stop?

A: The EOS clock only stops under 2 conditions.

1. The carrier enters PMCASING on the MDD. This should only be entered after all EOS duties are completed for the day and management has authorized mail to be cased for the following day or authorized a 2nd trip.

K	PMCASING	Use after completion of all other End-of-Shift duties before beginning to case mail for the next delivery day. May also be used if directed to perform additional trips after completion of all other End-of-Shift activities. (Record second trip as done today on Form 4240)
----------	-----------------	---

OR

2. The carrier enters CLOCKOUT. This should only be entered once the carrier has completed ALL duties for the day.

L	CLOCKOUT	Must select CLOCKOUT upon returning scanner to the cradle and departing the delivery unit for the day (after all work activities are complete).
----------	-----------------	--

EOS duties can include many functions and vary widely from office to office or day to day in the same office. There are no set time limits, such as, only allowed 5 minutes. However, management has the authority to “maintain the efficiency of the operations”.

Examples of some duties which should be performed while the clock is running on EOS:

- Obtaining a conveyance
- Using the restroom
- Depositing collection mail in designated locations
- Depositing Business Reply Mail
- Updating edit books
- Replenishing stamp stock
- Placing undeliverable parcels in a designated location
- DPM and LTM maintenance
- Close out duties if required
- Replenishing Rural Reach customer brochures
- Discussions with management
- Updating case labels
- Returning keys and accountables
- Completing PS Form 3821 (clearance slip)
- Completing PS Form 3575Z (change of address)
- Completing PS Form 3971 (request for leave)
- Handling Money Order transactions
- Handling undeliverable mail
- Returning conveyance to designated location
- Preparing hold mail for redelivery



Catherine Funderburgh
District Representative
Ohio 1 and Ohio 2
Districts

RRECS News

Over the last few years, I have had many sleepless nights worrying about how to get my fellow rural carriers to understand that the perfect storm was coming.

That perfect storm has arrived in the form of RRECS. Most routes have not been counted since 2018 and some even longer. In that time frame, letters and flats have

decreased. Amazon parcels, that we all hated, have gone away in most areas.

As a craft, the nationwide average number of hours that we are working under our evaluation ranges from 5 hours to 8+ hours.

The generation that wrote letters and wanted the hard copy of a catalogue are dying off. In today's world, especially due to Amazon and the internet, it is very easy to google the item we want, order it, and have it in our possession within a day or two. That is the reality that we live in. David Heather said it best at state convention last year.... "That 20 years from now it will be ludicrous to think that we used to drive around and put a piece of paper in a metal box." No truer words have been spoken as our mail mixture has changed.

My stewards and I have told carriers at the poorly attended meetings over the years to carry the scanner to the door and scan the package at the door. We traveled the circuit of the 14 district meetings in the Spring of 2022, explaining RRECS and handing out documents only to see carriers throw the papers away, cuss out the stewards, show up inebriated to the meetings, and not listen to anything that we tried to tell them about the new system that we were all desperately trying to learn.

RRECS was an Interest Arbitration Decision in 2012. Arbitrator Clark also gave us Table 2 on the pay scale which irks me to no end. The Union Members had no say in that decision.

I am so tired of hearing I want out of the Union. Union means **you**, your co-workers, and everyone else in the rural craft.

Without the Union, we would have no job protection.
Without the Union, we would have no steady pay raises.
Without the Union, we would have no Cost Of Living Allowances.

Everyone that has a career position needs to be thanking the Union. In the past, until our Union changed it - the city carriers, the clerks and even management had the right to bid on your current route and was awarded it ahead of us, the RCAs. RCAs would still be a RCA with no hope of ever moving up to a career position with good retirement and benefits.

Without our Union, we would not have built in overtime on our routes and without our Union we are the only craft that is allowed to take that earned overtime into our retirement (high 3). Over the last 5 years alone salaries have gone up an average of 19%.

Let's discuss discipline.

Without the Union, management would have the option to get rid of you at any time. Any other business you would be let go immediately. We have a choice here, either get involved in your Union or quit complaining. Attend meetings, visit the NRLCA website (not Facebook) and educate ourselves. Knowledge is power. The choice is yours.

In 2002, the Wells arbitration decision changed the rural craft time standards. Routes dropped in evaluations just as they have now. That's when I made the decision to get involved in our Union. I am not ready to throw in the towel and quit. Our national officers are not throwing in the towel. We are still fighting for the betterment of the rural craft, and I hope you will join in that fight as **you are the Union**.

The NRLCA, our union, is only as strong as our weakest member. RRECS is a new system and yes, there will be growing pains. Are there problems with RRECS? Yes, however your National officers are in discussions with HQs to correct those issues.

With that being said, what do we do moving forward. Currently there will be another MMS in September. Dates have not been determined yet. There is time to correct our deficiencies. I have carriers that are under the impression that they only had to do the scans during the Mini Mail Survey and not the rest of the year. **WRONG**. Scanning is our way of life now. Carry the scanner with you everywhere while servicing the route. If multiple trips to the door are made while

delivering packages, that scanner needs to be on your body for each trip. Parcels need to be scanned at the delivery point. Not in the vehicle, not while driving down the road, not when I got out of my vehicle and scanned several addresses at the same time. Scan at the location that you delivered it whether it be the mailbox, parcel locker or the door.

Authorized Dismounts – if you make more than one trip at that location then enter the total number of trips including the first one. The system will automatically deduct the first trip.

WSS mailings such as boxholders or letters/flats need to be entered on the day that you deliver them. If by some chance they were ran on a machine, it has been already counted. This is the carrier's responsibility. Management has no control over it. Our evaluations are based on 52 weeks of data. No more arguments in which we accused management of hiding the mail. Remember the day following the old count, being frustrated because several sets of boxholders or door to doors magically appeared at the case.

We, as a craft, have taken short cuts. No more skipping a box if they only had a piece of standard mail as we would deliver it the next day. It will affect the coverage factor. A drop of 10% could be as much as 1 hour per day/6 hours per week taken off of your route evaluation. According to Ken Miracle (our NRLCA engineer), a carrier only needs to be at the box a minimum of 1.4 seconds or having mail by informed delivery or a WSS mailing to receive credit for serving the box on any particular day.

"Tic Tock Tic Tock we are on the clock" This event could happen up to three times a day. Two of them we control while the third one management controls. The first one is loading time and the second one is return 2 delivery unit scan. The third one is service safety talks that management is responsible for entering. R2DU scan is huge. It starts as soon as the ignition key is shut off upon returning to the unit.

Think: Tick Tock Tick Tock, I'm on the clock. Carrier has the right to visit the restroom, obtain a conveyance, empty the vehicle including the trash out the government vehicle. Upon entering the building, taking care of all mail brought back to the office, getting vacation mail ready for the next day, discussions with management, updating the edit book that is required each month along with DPM and LTM, updating case labels, replenishing stamp stock, filling out postal forms such as clearance slips, employee generated COAs, and leave slip requests, just to name a few.

We need to change our way of thinking/doing business. Gone

are the days upon returning from the route, dropping our outgoing mail, signing out on the 4240 and then running out the door to go home.

Another solution is for the carrier to sign the high option. I know the thought of giving up relief days is not a pleasant option but if you need the money then sign the high option. High option means the carrier is willing to work more and make more money. Low option means the carrier wants more time off while making less money. Carrier can always go from high option to low option as any time of the year. We cannot go from low to high except during the time of the MMS, an interim adjustment or at the beginning of the guarantee period. To qualify, the route standard hours must fall within multiple route classification.

In accordance with Article 9.2.C.7.a of the National Agreement: the carrier must have a minimum of ten years of service as a career employee (yes, PTF time does count) and agrees in writing that they will use their leave in over to avoid going over 2080 hours for the guarantee year.

In conclusion: For the first time ever, RRECS puts most of the responsibilities of inputting on the carriers. That means we control it, NOT MANAGEMENT.

For the first time ever, mail volumes from the political season and peak/Christmas are being built into our route evaluations. We never had that before under the old system.

For the first time ever, our evaluations are based on 52 weeks of mail volumes. We never had that before under the old system.

For the first time ever, we are being compensated with delivering packages to the door. We never had that before under the old system.

For the first time ever, routes are being based on what we do every single day, not just a random two week period of the year.

I hope to see everyone at this year's state convention in North Canton on Sunday, June 11, 2023, for the steward presentation on RRECS. Knowledge is power.

Hang in there as it will get better.

Your Union Sister,

Cathy Funderburgh

NSS District Representative

OFFICIAL BALLOT**OHLCA**

Election of Delegates to the 2023 NRLCA National Convention
Please read the attached Election Notice & Instructions prior to voting
Vote for no more than 42 candidates

Instructions for Mail Voting

Please read the following instructions carefully before marking and mailing your ballot:

- Clearly mark the box next to the name of the individual(s) candidate(s) of your choice not to exceed the total number that the State is entitled to as identified at the ballot heading. There is no write in candidates allowed. Do not place your name, initials, or any other identifying information on the ballot. Ballots containing any identifying information will be voided.
- Place your marked ballot in the small black envelope labeled "Secret Ballot" and seal it. Do not write on this envelope. You must use the Secret Ballot Envelope to ensure that ballot secrecy is maintained. Failure to use the Secret Ballot Envelope may result in your ballot being voided when the ballots are counted. If your ballot package does not contain a Secret Ballot Envelope, you may obtain one by contacting Election Chairperson Patsy Anderson call or text at 740-630-7306 e-mail to: ponyexpress52@yahoo.com
- Insert the sealed Secret Ballot Envelope containing your marked ballot into the return envelope pre-addressed to the OHLCA Election Committee and seal it. **Print your full name and address in the upper left corner. If your full name and address does not appear in the upper left-hand corner of the envelope your vote will not be counted as your membership cannot be verified.**

Return Ballot Envelope

<div style="border-bottom: 1px solid black; margin-bottom: 5px; text-align: center;">Name</div> <div style="border-bottom: 1px solid black; margin-bottom: 5px; text-align: center;">Address</div> <div style="display: flex; justify-content: space-between; border-bottom: 1px solid black; margin-bottom: 5px;"> City ST Zip </div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p style="text-align: center; margin: 0;">IMPORTANT</p> <p style="font-size: small; margin: 0;">In order for your ballot to be validated the above return address requested information MUST be provided</p> </div> <div style="text-align: center; margin-top: 20px;"> <p>OHLCA Election Committee</p> <p>PO Box 35309</p> <p>North Canton OH 44735-5309</p> </div>	<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> PLACE STAMP HERE </div>
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- Your name printed on the top left corner of the return ballot envelope will identify you as an eligible voter. Your vote will remain secret because the Secret Ballot Envelope containing your ballot will be separated from the return ballot envelope and mixed with other Secret Ballot Envelopes before it is opened and the ballot counted.
- Ballot secrecy can only be preserved if you personally mark and mail your ballot. **DO NOT** allow anyone else to mark or handle your ballot or see how you vote. **DO NOT** give your ballot to anyone else for mailing.
- Only one ballot per envelope will be accepted. **DO NOT** combine ballots into one mailing.
- Voted ballots must be sent via the USPS and in no instance hand delivered.

IMPORTANT: Mail your ballot in sufficient time for it to be received at;

P.O. Box 35309, North Canton OH 44735-5309 no later than 10 AM on June 10, 2023.

RULES FOR OBSERVERS

In the Election of Officers & National Delegates for the OHRLCA

1. Each observer should identify himself/herself to the election officials, sign the observer log, and indicate which candidate he or she represents. An observer should notify election officials if he or she is scheduled to be replaced by another observer. A candidate may select themselves or some other person to be their designated observer.
2. While present during the collection of the voted ballots or in the tally area, each observer should wear a badge provided by election officials clearly marked "Observer" if requested to do so.
3. Observers, accompanied by election officials, may inspect the area in which the ballots are to be tabulated prior to the start of the voted ballot verification and tabulation process.
4. Observers must not campaign in the ballot collection or tabulation area in any way. They may not wear buttons or other campaign apparel, distribute campaign material, or engage in conversations with voters about candidates or the election campaign.
5. Observers should remain in the area(s) approved by election officials where they are able to see the voter tabulation process.
6. Observers may not roam around the tabulation area or disrupt the tabulation process in any way. They should direct any questions or report any problems directly to election officials as soon as possible so that any necessary corrective action can be taken.
7. Observers may challenge the eligibility of any voter by clearly specifying the basis for the objection to election officials. (For example, "I challenge the eligibility of Voter X because he is a new employee who has not yet paid dues.")
8. During the tally of ballots, observers may challenge the accuracy of the way votes are read from marked ballots and recorded on tally sheets and should state any objection to election officials as soon as possible so that any necessary corrective action can be taken.
9. Observers may not touch or handle ballots at any time or interfere with the tally process.
10. Prior to the start of the ballot verification and tally, the election officials will review the counting procedures with observers including voiding rules.
11. Observers will be requested to sign a Ballot Tally Certification at the end of the ballot tally process.
12. With regard to Rule #3 the election officials will meet with the observers to discuss the verification and tally rules;
Date: June 10, 2023
Location: To be announced
Time: 11:45 AM

2023 OHRLCA State Convention

June 10, 2023 Welcome Reception 6:00 - 10:00 P.M.

June 11 - 13, 2023 Official Business Days

Embassy Suites, 7883 Freedom Ave, NW

North Canton, Ohio

\$139 daily suite rate

ONLY King Suites are now available

Made to order breakfast included

Evening reception from 5:30 - 7:30 PM

LAST DAY TO RESERVE is May 26th

Reserve online at

[Tinyurl.com/OHRLCA2023Convention](https://tinyurl.com/OHRLCA2023Convention)

Reserve by phone by calling [330-305-0500](tel:330-305-0500)



- * KitchenAid - Professional 5QT, Mixer
- * Power XL Air Fryer
- * 55" LED - Smart 4K UHD TV
- * Apple - iPad
- * Ring Video Doorbell

Take a chance to **WIN** any of these prizes while supporting your union's **Political Action Committee!**
PAC Reverse Raffle drawing will now be held during the 2023 OHRLCA State Convention!

- * Alexa Show 8
 - * Apple Watch Series 3 GPS
 - * Solo Stove
 - * Dyson V10 Vacuum
 - * Indoor grill
- And **more** items yet to come!

Drawing to be held June 12th at Convention



FILL THIS COUPON
AND SEND IT WITH
YOUR PAYMENT TO:

Mark Funderburgh
7450 N River Rd
Springfield OH 45502

Your Name: _____

Your Address: _____

Your Phone Number: _____

Amount Enclosed: _____

How Many Tickets Are You Purchasing? _____

OHRLCA 2023 STATE CONVENTION

PAC Reverse Raffle

TICKETS:

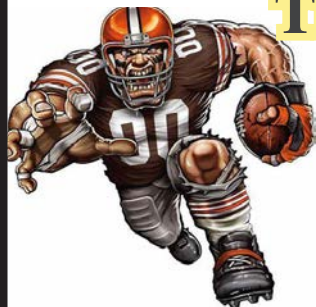
1 FOR \$25

5 FOR \$100

MAKE CHECKS PAYABLE
TO:
NRLCA-PAC

YOU ARE NOT
REQUIRED TO BE
PRESENT TO WIN

The OHRLA State Convention Banquet
THEME "MONDAY NIGHT FOOTBALL"
SHOW YOUR TEAM SPIRIT!



COME DRESSED IN YOUR FAVORITE TEAM COLORS, FAVORITE PLAYER, CHEERLEADER OR MASCOT.

Sunday Night, June 11th Football Game

Tom Benson Hall of Fame Stadium

Tickets are available for \$23.00 each



After the 10 weeks of the regular season comes to a close, the New Jersey Generals take on the Philadelphia Stars, both from different divisions, will go head-to-head in the USFL Champion game at the Tom Benson Hall of Fame Stadium.



The game is on **Sunday, June 11th** at the Tom Benson Hall of Fame Stadium. Gates open at 6:00 P.M. and we will be in the fan zone in the south end of the stadium to hang out in before the game starts at 7:00 P.M. Our seats are in Section 123 right at mid-field.



SUNDAY NIGHT FOOTBALL GAME JUNE 11, 2023 7:00 PM

TOM BENSON HALL OF FAME STADIUM

TICKETS REQUEST MUST BE RECEIVED BY JUNE 2, 2023

\$23.00 per person

FILL THIS COUPON
MAKE CHECKS
PAYABLE TO OHRLCA
AND SEND IT WITH
YOUR PAYMENT TO:

NAME _____

ADDRESS _____

DISTRICT _____ PHONE NUMBER _____ HOW MANY TICKETS _____

TOTAL AMOUNT ENCLOSED _____

TERESA SLAUGHTER
5670 COTTAGE HILL ROAD
NASHPORT OHIO 43830

REGISTRATION MUST BE RECEIVED BY
May 15, 2023



OHLCA 2023 STATE CONVENTION

NON-DELEGATE

NON-DELEGATE REGISTRATION MUST BE RECEIVED BY
May 15, 2023

**NON-DELEGATE
RURAL CARRIER
REGISTRATION**

USE THIS FORM

FILL THIS COUPON
AND SEND IT TO:

Penny Koren
104 Clay Road SW
Dellroy, Ohio 44620

Non-Delegate Name _____

Address _____

City _____ St _____ Zip _____

Employing Post Office _____

REGISTRATION MUST BE RECEIVED BY
May 15, 2023



OHLCA 2023 STATE CONVENTION

FREE LUNCH

LUNCH REGISTRATION MUST BE RECEIVED BY
May 15, 2023

**FREE TO
PRE-REGISTERED
DELEGATES,
MEMBERS, AND
AUXILIARY
MEMBERS**

FILL THIS COUPON
AND SEND IT TO:

Lisa Heaton
705 Drury Lane
Troy OH 45373

NAME _____

ADDRESS _____

Delegate _____ Auxiliary _____ Sunday _____ Monday _____ Tuesday _____

District _____ Phone Number _____

REGISTRATION MUST BE RECEIVED BY
May 15, 2023



OHLCA 2023 STATE CONVENTION

Monday Night Football Banquet

June 12, 2023

BANQUET REGISTRATION MUST BE RECEIVED BY
May 15, 2022

\$20 PER PERSON

**MAKE CHECKS PAYABLE
TO:
OHLCA**

FILL THIS COUPON
AND SEND IT WITH
YOUR PAYMENT TO:

Lisa Heaton
705 Drury Lane
Troy OH 45373

NAME _____

ADDRESS _____

DISTRICT _____ PHONE NUMBER _____

TOTAL AMOUNT ENCLOSED _____



I'm Back

Hi All,

I'm back. Your President has asked me to step in and help.

Mark Funderburgh

PAC Co-Chair

My Co-Chair, Diana Garner and I, have a lot of ideas to help raise money for PAC.

We raise the money to be

able to discuss the issues we have face to face, with our representatives, for everyone in the state of Ohio.

We have state convention coming up in June, with the Corn-hole blind draw tournament, Euchre tournament, Bingo, and maybe Lawn Yahtzee. Then we have the Auctioneer back for this years' auction on Monday night after the banquet. We will also have new clothing ready for everyone to purchase. After the banquet on Monday, we have a special announcement for Tuesday morning. You will have to be there to find out!

Then in the fall we will have the meat raffle returning for the Fall Booster as well as some new and exciting games for fundraising.

I look forward to speaking with everyone at state and then at fall meetings if I am asked to stay on.

Mark Funderburgh

OHIO RURAL LETTER CARRIERS' 2023

ANNUAL CONVENTION CONVENTION RULES

1. A Delegate speaking from the floor shall rise, address the Chair and obtain recognition from the Presiding Officer. The Delegate shall then give their name and the District they represent.
2. No Delegate shall speak twice on the same question, except by majority consent. No Delegate shall be recognized to speak a second time on the same question if a Delegate who has not spoken asks for the floor. Non-delegates may be recognized to speak if no Delegate asks for the floor.
3. Debate and point of personal privilege shall be limited to two (2) minutes to each speaker. Debate on any question shall be limited to twenty-five (25) minutes. No extension of time shall be allowed a speaker to debate a question, except by majority consent.
4. A report by a Chairman of a Committee shall be deemed moved for adoption by such Chairman. No second to the motion to adopt will be required, as the approval of the report by other Committee members shall constitute an appropriate second. Following debate on the motion to adopt, the Presiding Officer shall call for a vote of Ayes and Nays.
5. Each proposal to amend the CONSTITUTION AND BY-LAWS shall be considered separately. After debate on the issue, the Presiding Officer shall call for a vote of Ayes and Nays to adopt the proposal.
6. In considering the RESOLUTIONS COMMITTEE REPORT, the Courtesy Resolutions may be approved as a Unit. Other Resolutions shall be considered separately. In accord with Rule *4 above, upon the reading of the Resolution by the Chairman of the Committee, it shall be deemed to have been moved for adoption and is properly presented before the delegates for appropriate action. If there are no objections to a Resolution within a reasonable time, it shall be considered adopted at the fall of the gavel. If there is an objection to a Resolution, it shall be passed over and acted upon after completion of the reading of the full Committee Report. Following debate on each Resolution, including amendments, the Presiding Officer shall call for a vote of Ayes and Nays on the motion to adopt. This procedure precludes any motion to strike or reject a Resolution and any such motion would be considered out of order.
7. In accord with Article VI, Section 3, Paragraph F, which states in part "that where a District is represented by less than a full delegation, the delegates present may vote the entire district vote", such voting shall be done by one of the following methods:
 - A. The district delegates may caucus and agree by democratic procedures to cast all the District votes for the same candidate or issue; (In this instance, any delegate may claim their own vote), or,
 - B. The delegates may choose to divide the District votes by the number of delegates and distribute that number to each delegate. Any fractional vote shall be forfeited unless:
 - 1) The delegates agree to allow the person in charge of the delegation to vote the remaining of his/her discretion; or
 - 2) The delegates choose to apply the Unit Rule to such votes.
8. No campaign signs are to be posted inside the convention-meeting hall.
9. All candidates for State Executive Board Position shall have 5 minutes to speak and/or answer questions from the convention body.
10. When there is only one nominee for an office and nominations have been closed, the President or Secretary-Treasurer shall declare the nominee is elected.
11. Write in votes are not valid.
12. While on the convention meeting hall floor, all electronic devices are to be operated in such a manner that would not be disruptive to an individual or the body as a whole. When taking a phone call please remove yourself from the convention floor, before answering to be courteous to other delegates.
13. All attendees will be treated with dignity and respect.
14. Delegates must check in with the district delegate-at-large, or district designee, and attend all convention business sessions to receive the money provided by the State Association.

RESOLUTION

CHECK APPROPRIATE BOX

☐ **BINDING**

☐ **NON-BINDING**

The following Resolution was adopted at the 2023 Annual Convention of the Ohio Rural Letter Carriers' Association. It is hereby submitted to the Resolutions Committee of the 2023 State Convention in North Canton, Ohio for consideration and appropriate action.

ISSUES

Check one:

☐ AUTOMATION

☐ BENEFITS

☐ EMA

☐ GRIEVANCE PROCEDURES

☐ LEAVE REPLACEMENTS

☐ MAILCOUNT

☐ RELIEF DAY

☐ RETIREMENT

☐ SALARY

☐ TIME STANDARDS

☐ VEHICLE

☐ WORK RULES

☐ OTHER

☐ CONSTITUTION

The following procedures are suggested for effectively presenting state – adopted Resolutions:

- 1) Place only one Resolution per sheet.
- 2) Formatting instructions: Font-Times New Roman; Font Size 11;
New Language **BOLD**; Omitted Language ~~Strikethrough~~
- 3) Indicate if the Resolution is intended to be binding or non-binding (above).
- 4) Indicate the issue this resolution concerns (above).
- 5) Identify any Handbooks, Manuals, or Written Documents to be amended:

By: (a) Name of Document _____

(b) Article _____ Section _____ Paragraph _____

- 6) Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with the appropriate heading).

WHEREAS:

BE IT RESOLVED:

INTENT OF / REASON FOR CHANGE:

OHIO CONSTITUTION CHANGE

The following Constitution change was adopted as a resolution at the 2023 Annual Convention of the Ohio Rural Letter Carriers' Association. It is hereby submitted to the Constitution Committee of the 2023 State Convention in North Canton, Ohio for consideration and appropriate action.

The following procedures are suggested for effectively presenting state-adopted Constitution Changes:

- 1) Place only one Constitution per sheet.
- 2) Present in Word document format.
- 3) Formatting instructions:
 - (a) Font - Times New Roman; Font Size - 11
 - (b) New Language **BOLD**; Omitted Language ~~Strike Through~~
 - (c) Article _____ Section _____ Paragraph _____

Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with the appropriate heading)

PRESENT LANGUAGE:

PROPOSED LANGUAGE:

INTENT OF / REASON FOR CHANGE:



Board Meeting Minutes

March 31, 2023
Embassy Suites
1883 Freedom Ave NW
North Canton OH
1:00 PM

Present was President Barker, Vice President Aitchison, Secretary-Treasurer Koren, Committeemen Heaton, Dedden, Slaughter and Acker.

The Embassy Suites Representative met with the Board to discuss the convention layout.

Vouchers: The vouchers reviewed and approved for payment.

Minutes: The minutes of the January 17, 2023, board meeting were reviewed and approved.

Membership: Ohio's membership has lost 101 members from one year ago to date.

Financial Reports: The financial status of the Association was presented.

Committeeman Dedden made a motion to accept the Secretary / Treasurer's reports, the motion passed.

Committeeman Acker made a motion to invest \$250,000 into a short-term, high-yield interest paying CD, the motion passed.

Committeeman Acker made a motion to roll over the two (2) annuities, that matured this year, into short-term, high interest paying CDs, the motion passed.

Budget: Committeeman Heaton presented the budget. Membership is continuing to decrease which will result in lower membership dues. If the new hire orientations continue to add additional locations, we may need to adjust our future budget or revisit the procedures of the new hire orientations.

Committeeman Dedden made a motion to accept the budget report, the motion passed.

NRLCA Legislative Seminar: The seminar will be held in Washington DC, May 20th – May 24th. Ohio is entitled to send 3 representatives to the seminar.

Committeeman Dedden made a motion to send President Barker, Vice President Aitchison and PAC Co-Chair, Diana Garner, to the legislative seminar. The three attendees will receive ADOP, reimbursement for their expenses not compensated by the NRLCA, the motion passed.

Mid-States Conference: Vice President Aitchison will not be attending the Mid-States Conference. During the conference each state brings an item to be auctioned with the

proceeds going to PAC. The board will brainstorm on an item to take to the conference.

New Hire Orientations: Eight orientations are being held every Tuesday at 10:00 am. New members are joining each week. The Association would like to give each new member a shirt indicating they are a rural carrier.

Committeeman Heaton made a motion to purchase up to \$500 of tee shirts to be given new hires, the motion passed.

State Convention 2024: The Time and Place Chair for 2024 submitted venues for the 2024 convention. The information was reviewed, and the time and place committee have permission to present the selected venues.

Officer's and Steward's reports are due May 15th. The Board discussed constitution changes to be submitted at the convention.

Steward Report: NSS Dr Funderburgh joined the meeting via zoom to give a steward's report. She reported the grievance types and totals and the steps they were settled or appealed to. The stewards are anticipating many grievances over the implementation of RRECS. The NRLCA filed a Step 4 grievance because the USPS did not provide the NRLCA with data prior to implementation. Steward enhancement trainings have been scheduled along with new local certification classes.

Provident Guild: Committeeman Slaughter reported she received a few new members after the provident guild information was published in the last state paper.

Rural Carrier Insurance Market Place: Committeeman Heaton reported Ohio had 3 new insurance quotes for March.

State Paper: The next article deadlines are April 8 2023, and June 17, 2023.

Fall Booster: The Fall Booster will be November 4 –5, 2023. A retirement seminar will be presented by retired USPS HR Retirement Specialist, Joni Montroy. A reception will be held on Saturday, November 4, 2023.

Committeeman Heaton made a motion to adjourn until Saturday, April 1st at 9:00 AM, the motion passed. Adjourned 7:00 PM

Saturday, April 1, 2023
Resume 9:00 AM

Canton Visitors' Bureau: Leslieanne Lake, sales manager at Visit Canton, joined our meeting. She spoke of the Football Hall of Fame and other attractions in the area to visit. There will be a Football game at the NFL Stadium on Sunday, June 11th. President Barker will investigate for a possible convention activity.

New route evaluations were handed out to carriers this morning. There are reports of a vast majority of Ohio's routes had lost many weekly hours. Hopefully the NRLCA Step 4 will be heard and settled as to help our members. The State Board members agreed there should be an in-person mail count training.

Ready Set Go: Carriers are not joining the zoom presentations. A suggestion to send letters to all newly converted regulars alerting them of the program may increase attendance at the zoom presentation. Also, a possibility of making a video and posting it on the ohrlca.org web site so new regulars are aware of the benefits available.

Board Policy: Our accounting program, QuickBooks, now offers Direct Deposit of Salary checks.

Committeeman Dedden made a motion to accept new board policy for direct deposit of officers' salary checks, the motion passed.

New Board Policy.

Direct deposit is optional and for board members only.

Authorization forms must be completed and on file before direct deposit can be utilized.

Direct deposit will be discontinued only if written discontinue notice is received by the Secretary-Treasurer.

Deposit will only be issued after a voucher has been received and reviewed by the Secretary-Treasurer. The Secretary-Treasurer's voucher must be received, reviewed, and approved by the OHRLCA President or Vice President before payment is processed.

Vouchers must be received in Dropbox on or before the last day of the each pay period.

Only one voucher per pay period

Late vouchers will not be processed until the next pay period.

A check stub will be emailed to officers when the direct deposit transaction is completed.

PAC Co-Chair Funderburgh joined the meeting.

PAC: Co-Chair Funderburgh reported how PAC was received at all the District Meeting and the funds that were raised during the meetings. Co-Chair Funderburgh spoke of the bill for Retirement Fairness having to be reintroduced onto the house floor. We strongly support the bill, so all carriers have a right to purchase their time worked as a relief carrier.

Co-Chair Funderburgh spoke of his expectations for PAC, the current raffle items, and an upcoming raffle item. He has activities planned for Saturday night reception at the state convention.

PAC Co-Chair Funderburgh is preparing an Amish basket for the Mid-States PAC auction.

Vice President Aitchison made a motion to donate up to \$300 towards items to put in a gift basket to be auctioned, for PAC during the mid-states conference. The motion passed.

FedPlanWerks, Robin Ross Presented the OHRLCA a check for \$1000 donation to be awarded to a first-time attendee member(s) at the state convention. She would like to continue to donate each year to a scholarship to help bring more first timers to the state convention. Robin Ross offered to continue her services including retirement counseling for the OHRLCA members. She also offered to assist in preparing the "ready set go" video to be posted on the OHRLCA website.

Committeeman Acker made a motion to put the names of all first-time attendees into a random drawing for the scholarship. The motion passed.

East Palestine: The train derailment has negatively affected now and possibly in the future our Rural Carriers in the East Palestine area.

Committeeman Dedden made a motion to send seven (7) \$500 checks to the rural carriers working at East Palestine and New Waterford Post Offices, for disaster relief. The motion passed.

Committeeman Dedden made a motion to compensate President Barker to travel to East Palestine and present the relief checks to each carrier, the motion passed.

Editor: Secretary-Treasurer Koren is preparing the state paper until a new editor is appointed.

Secretary-Treasurer Koren made a motion for committeeman Heaton to process the PS form 1187s which would free up time to design the state paper and to prepare for the state convention, the motion passed.

Committeeman Heaton made a motion to adjourn until Saturday, April 1st at 9:00 AM, the motion passed.

Adjourn 5:30PM

Sunday, April 2, 2023, 9:00AM

Resume Meeting

Stewards Recommendations:

Each State Board is to submit NSS Steward recommendation to the National Board by June 1, 2023.

The current Ohio stewards were discussed, and recommendations were agreed upon. The recommendations will be submitted to the NRLCA.

NRLCA Officers Retirement: A reception will be held, April 22nd in Kansas City Mo, for the two national officers who have retired.

Committeeman Dedden made a motion to purchase two (2) retirement gifts, up to a total of \$300 for the retiring officers, the motion passed.

Committeeman Slaughter made a motion to send Secretary-Treasurer Koren to the NRLCA Officers' retirement reception to present the retirement gifts. Secretary-Treasurer Koren is to be compensated ADOP and reimbursed travel expenses, the motion passed.

Committeeman Dedden made a motion to adjourn the Board Meeting, the motion passed.

Adjourned 11:58AM

NEXT BOARD MEETINGS

June 9, 2023 1:00 PM
Embassy Suites
1883 Freedom Ave NW
North Canton OH

June 14, 2023 9:00 AM
Embassy Suites
1883 Freedom Ave NW
North Canton OH

Welcome New Members

ARTER, ARIAN	DIFFENDERFER, SHANTE	HINES, DREW	MURRAY, JEROME	SINIFF, BENJAMIN
ARTHUR I, CAROL	DUIBLEY, JOSEPH	HOUZE, GARY	NETHERTON, SEAN	SMITH, MICHAEL
AUGER, JAMES	E LINNEAN, BRIAN	HOWARD, ROBERT	NORWAY, BRIDGETT	SNYDER, SCOTT
BABB, KATRINA	EARLE, TIMOTHY	HOWELL, DAGAN	O DONNELL, MAUREEN	SNYDER, WILLIAM
BAKER, DENTON	EDDY, KRISTIN	HUDDLESTON JR, TERRY	O LINN, TIMOTHY	SPARKS, HANNAH
BALL I, SKYLAR	ELLIS, DONALD	HUFF, ANDREW	OSBORNE, CLYDE	STEFANOFF, JAMES
BANKS, CHRISTINA	ELLIS, MEGAN	HURLEY, DAKOTA	OSBORNE, JOSEPH	STRICKLETT, CHAD
BARTON, SARAH	FERRIS, GEORGE	JACKSON II, PRINCE	OWENS, JESSICA	STURGILL, BRIAN
BAUMGARTNER, RYAN	FLETCHER, CASSIDY	JESUS, NICACIO	PARKER, SAMANTHA	SUNDASH, NARESH
BELCHER, SHANE	FORTRESS, DIONNE	JOHNSON, AARON	PEEDIAKAL, SHEMA	TAYLOR JR, DAVID
BERG, CADE	FOX, KOBE	JOHNSON, MATTHEW	RIDGE, TAYLOR	TAYLOR, SHANTELL
BHATTARAI SR, HARI	FRANCE, TERRI	JONES I, EMMANUEL	RIFFLE, BRENDA	TILTON, LAURA
BOAK, TEIA	FUNK, BRITT	JORDAN, NICHOLAS	RIPLEY, SAMANTHA	TRAINER, VELVET
BONNETT, RACHEL	GAMES, DARYL	JOYNT, JENNIFER	ROACH, ANGI	TUCKERMAN, MATTHEW
BOWMAN, AUTUMN	GARTNER I, FELISHA	KAMUDA, DEBRA	ROBERTS, ANTHONY	USSHER-GONZALEZ, BRITTNEY
BRINKMAN, TABATHA	GIAMBRI, MICHAEL	KNOP, CAITLIN	ROBINSON, JENNIFER	VAN ALLEN, RAYLA
BROWN, BREANNA	GIFFORD, RAYMOND	LACY, TRISCHA	ROBISON, DANIELLE	VANOVER, EVAN
CAMPITELLI, JOSEPH	GOLDSMITH, KENNETH	LADD, DENVER	RUSSELL, CHRISTOPHER	VANWASSHENOVA, AMANDA
CANTER, SUNSHINE	GOODRIDGE, JACOB	LATTIMORE JR, RUSHAWN	SALISBURY, WESLEY	WACKER, DUSTIN
CLARK, MALISSA	GREEN JR, RICHARD	LAWRENCE, MELISSA	SARVER, DESTINIE	WELLS, MELODY
CLARY, ETHAN L	GROSSNICKLE, ERIC	MAAS, FRANK	SCAVNICKY, DANIELLE	WEST, MANDY
CLEVELAND, VINCENT	HAIRELL, ROBIN	MABRY, TYLER	SCHADWIL, AJA	WHEELER, CALEB
COLEMAN, KIMBERLY	HARDBARGER, TYMBER	MADDEN II, KEVEN	SCHUSSLER, RACHEL	WHITMORE, NIKKI
CORDERY, JOHN	HART, CODY	MADDEN, JAYCOB	SEARING, TESSA	WILLIAMS, MICHELLE
CORREA, JACQUELINE	HART, SARA	MALONE, SAMANTH	SEPULVEDA, JOSE	WILSON, BRITTNEY
DAVIS JR, WILLIAM	HECKATHORN, CIERRA	MCCARTY, KAREEM	SHIRLEY, KEISHA	WOODS, CHRISTIAN
DAVIS, AUSTIN A	HILL, JOHN	MCLINTON, GARTH	SHUST, SIERRA	WOOSLEY, THOMAS
DAVIS, BREOHNA	HILL, KAYLA	MICHALKIEWICZ, COLLEEN	SIDERS, ELIJAH	WRIGHT, DEREK
DAVIS, TAMARA L	HILLESHEIM, LYNN	MILLER, SAMANTHA	SIGMAN, DAVID	WRIGHT, WENDY
		MURPHY, RAYMOND		



The Veterans Club Thanks You!

I will take this opportunity to thank all the districts that donated to the Veterans Club. It is truly an honor to work with such a supportive and generous group.

Lee Tipple
Veterans Club
President

On that note, I encourage any veterans with children or grandchildren to sign up. Membership is open to all military members and immediate family members.

Your \$10 membership could help any eligible child or grandchild with our book grant. Our previous three book grants provided \$500 to each recipient.

There will be a Veterans Club meeting at the upcoming state convention in the ballroom on Sunday at 5:30 PM.

Lee Tipple
Veterans Club President
(740) 438-3910

THE OHIO RETIRED RURAL LETTER CARRIERS' BOOK GRANT

The **Ohio Retired Rural Letter Carriers** are proud to announce that they will be offering their "Ohio Retired Rural Letter Carrier's Book Grant" in the amount of two or more \$100.00 grants.

Caretaker of these grants will be:
The Retired Rural Letter Carriers' of The Ohio Rural Letter Carriers' Association.

ELIGIBILITY AND RULES

Eligibility and rules for the Ohio Retired Rural Letter Carriers' Book Grant are:

1. Parent or grandparent must be a member of the Ohio Rural Letter Carriers' Association, and in good standing.
2. Application must be postmarked no later than May 31, 2023.
3. Applicant must be presently attending classes or has just completed the first year of an accredited college or trade school.
4. The Grant must be applied toward applicants educational expenses.

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE NUMBER: _____

NAME OF COLLEGE OR TRADE SCHOOL WHERE APPLICANT IS (OR WILL BE) ATTENDING:

FIELD OF STUDY: _____

NAME OF PARENT/GRANDPARENT: _____

APPLICANT'S E-MAIL ADDRESS: _____

Send your completed application to:

President Gayle Sweet
Ohio Retired Rural Letter Carriers
1385 Russellville Road
Winchester, Ohio 45697-9013

APPLICATIONS
WILL BE REVIEWED AND
GRANTS WILL BE AWARDED
BEFORE JANUARY 2024



The Ohio Retired Rural Carriers' and Our Book Grant Application

Gayle Sweet
Ohio Retired Rural Carriers' President

The Ohio Retired Rural Carriers thank all the Districts of the OHRLCA, that were able to give a donation to our Book Grant this past year.

Thank You also to our OHRLCA Auxiliary and to our Union

Members. We had several application's this past year. With your donations we should be able to give each one a \$100.00 Book Grant.

We look forward to our OHRLCA Convention, as we continue to ask for your kind donations this year, so that the Ohio Retired Rural Carriers can continue to give Book Grants to our students that are presently attending classes or has just completed the first year of an accredited college or trade school. The Grant must be applied toward applicants educational expenses.

Applicant must have a parent or grandparent as a member of the OHRLCA and in good standing.

You will find an application in our OHRLCA magazine, page 24, to fill out and return by the date May 31, 2023, to the President of the Ohio Retired Rural Letter Carriers, address is located at the bottom of the application.

We look forward in helping students again this year after our OHRLCA Convention in June 2023.

We will be giving as many Book Grant's that we financially can through the donations we receive.

Thank you again for your support and donations.

All donations can be sent to our Secretary-Treasurer

Shirley Ortiz
11696 Youngstown-Pitts Rd.
New Middletown OH 44442

Respectfully,
Gayle Sweet

President Ohio Retired Rural Letter Carriers

The Ohio Rural Letter Carriers' Association 119th Annual State Convention Committees

Auditing	Resolutions
Joyce Bower (Chair)9	Susan Minnich (Chair)7
Robert Chapman2	Charles Laws.....9
Diane Cox10	Barb Perkins.....8
Shirley Ortiz9	Steve Adams2
Gayle Sweet11	Katlyn Tipple Thomas6
Color Guard	Tellers #1
Robert Chapman2	Mary Conti (Chair)2
Kim Dakin12	Holli Mosley2
Lee Tipple (Alternate)	Chritina Sherer11
Credentials	Sara Munyon8
Elaine Ferguson (Chair)2	Brenda Klotz9
Beci Morris10	Tellers #2
Tuwana Aitchison10	Shannon Guess(Chair)2
Registration	Deborah Wix.....10
Helen Cline (Chair)6	Rita Beedy10
Darlene Stewart8	Monica Shirley1
Carla Daniels7	Judy Whitacre.....12
Law & Constitution	Tellers #3
Janna Hirschfeld (Chair)13	Deb Towers (Chair)14
Matt Burke1	Lee Tipple6
Kelli Hoffee8	Loren Laconey9
Fred Schmitts9	John Quinn12
Carol Noll.....9	Michelle Lewellan9
Hospitality	Tellers #4
Barb Perkins (Chair)8	Amy Stanton (Chair)6
Darlene Stewart8	Laura Diltz13
Britany Levenski1	Laura Bailey8
Barb Pitts2	Pam Frey13
Mary Conti2	Tina Schwab14
Election	2023 Convention City Area 1 (Districts 1,2, & 8)
Patsy Anderson (Chair)3	Barb Perkins (Chair)8
Gloria Bethel3	Darlene Stewart8
Evelyn Schwieterman10	Britany Levenski1
Joni Schonauer3	Barb Pitts2
Michael Shuster1	Mary Conti2
Kim Dakin12	2024 Convention City Area 2 (Districts 3,4, & 6)
Emilee Rogers11	Jody Schuler (Chair).....3
Media	Joni Schonauer3
Sam Raver6	Helen Cline4
Brittany Levensky1	Eric Snyder.....6
Parliamentarian	Amy Stanton6
Thomas Demeritt	2025 Convention City Area 3 (Districts 5,11, & 12)
Sergeant At Arms	Carla Dedden(Chair)12
Norm Humphrey (Chair)10	Kim Dakin12
Joe Butcher5	Jennifer Bennington.....11
Ron Ellis Jr5	Emily Rogers11
	Misty Ackers5

The Ohio Rural Letter Carriers' Association

119th Annual State Convention Agenda

FRIDAY, JUNE 9, 2023

11:00 A.M. - 8:00 P.M. OHLCA Board Meeting - Boardroom

SATURDAY, JUNE 10, 2023

8:30 A.M. - 11:00 A.M. OHLCA Board Meeting Boardroom

10:00 A.M. Election Committee Chair and State Officer Meet to Pick Up Ballots from the North Canton Post Office

11:00 A.M. Election Committee Meeting - Suite

11:00 A.M. Auxiliary Meeting - Business Center

1:00 P.M. Law & Constitution Meeting - Private Dining Area

1:00 P.M. Resolutions Committee - Meeting Room

2:30 P.M. Auditing Committee Meeting - Sec/Treas. Hotel Room

6:00 P.M. - 10:00 P.M. Meet and Greet Ballroom

7:00 P.M. Corn Hole Tournament

SUNDAY, JUNE 11, 2023

9:00 A.M. - 5:00 P.M. Registration Ballroom

9:00 A.M. - 9:45 A.M. Worship Service - Rita Beedy

10:00 A.M. Opening Joint Session - Ballroom

Call to Order Presiding Officer Lisa Heaton

Advancement of the Colors (Please Stand) Color Guard

Pledge of Allegiance & National Anthem (Remain Standing)

Invocation State Chaplain Rita Beedy

Welcome - 2023 Time & Place Barbara Perkins (Chair)

Welcome - Embassy Suites Hotel Representative

Association Response Vice-President Michael Aitchison

Auxiliary Response Vice President Robert Wix

Remarks and Introductions President Sandra Schwartz

Remarks Junior President Mariah Schuler

Presentation of Gavel Presiding Officer Lisa Heaton

Introduction of Association Officers President Timothy Barker

Recognition of Past National Officers

Recognition of Past Association Officers

NRLCA Insurance Marketplace Linda Foran

Blue Cross Blue Shield Valencia Stevens

APCU Chief Marketing Officer

Report on Juniors Shaelyn Anderson

Announcements and Recess
Auxiliary and Juniors are excused until
Monday Memorial Service

12:00 - 1:00 P.M. Lunch - Dining Room

1:15 P.M. - 5:00 P.M. - Association Business Resumes Ballroom

Reading of Convention Rules Secretary/Treasurer Penny Koren

Partial Report of Credentials Committee Elaine Ferguson (Chair)

State Officers Reports

Ohio Rural Letter Carrier Secretary-Treasurer Koren

Provident Guild Committeeman Teresa Slaughter

NRLCA Insurance Market Place Lisa Heaton

PAC Diana Garner/Mark Funderburgh (Co-Chairs)

NARFE Tim Garner

NRLCA Ohio Stewards DR Cathy Funderburgh

Law & Constitution Committee Janna Hirschfeld (Chair)

Resolutions Committee Susan Minnick (Chair)

2024 Time and Place Committee Jody Schuler (Chair)

State Officer Nominations

First Time Recognition & Other Announcements

5:10 P.M. - Mentor Class for First Timers Ballroom

5:00 P.M. - 5:30 P.M. - Retired Carriers Meeting

5:30 P.M. - 6:00 P.M. - Veterans Club Meeting

7:30 P.M. - 10:00 P.M. - Retirement

7:00 P.M. - Tellers Committee's Private Dining Room

MONDAY, JUNE 12, 2023

8:00 A.M. - 5:00 P.M. Registration

8:30 A.M. - 8:50 A.M. - Memorial Service Ballroom

Auxiliary Vice-President Robert Wix

9:00 A.M. - Association Session Ballroom

Call to Order President Timothy Barker

Devotions State Chaplain Rita Beedy

Remarks National Auxiliary Executive Committee Secretary Michelle Wertz

Address NRLCA National President Ronnie Stutts

Announcements & Recess

12:00 A.M. - 1:00 P.M. Lunch

1:15 P.M. Association Session Resumes

Partial Reading of Credentials Elaine Ferguson (Chair)

Financial Report Secretary/Treasurer Penny Koren

Report of Auditing Committee Joyce Bower (Chair)

Report of Election Committee Patsy Anderson (Chair)

Report of Member of the Year Lisa Heaton (Chair)

6:30 P.M. Banquet

7:30 P.M. - Member of the Year Award Lisa Heaton

8:00 P.M. Entertainment, Auction, and Reverse Raffle Drawing Junior Skit

TUESDAY, JUNE 13, 2023

8:00 A.M. - 5:00 P.M. Registration

8:30 A.M. Association Session Ballroom

Call to Order President Timothy Barker

Devotions State Chaplain Rita Beedy

Continuation of Association Business

Nomination and Election of State Officers

Report on Retirees Meeting Gayle Sweet

Report of the Veterans Club Lee Tipple

Presentation of New Auxiliary Officers

Presentation of New Junior Officers

Legislative Update Diana Garner / Mark Funderburgh

Unfinished Business

New Business

PAC Announcements

Installation of State Officers NRLCA National President Ronnie Stutts

Retirement of the Colors

Benediction Rita Beedy

Adjournment President Timothy Barker

WEDNESDAY, JUNE 14, 2023

9:00 A.M. State Board Meeting

Program Is Subject to Change

Welcome National Auxiliary Executive Committeeman
Michelle Wertz



Michelle Wertz lives in Roebuck, SC, where she is serving her 6th year as president of the South Carolina Auxiliary.

She is passionate about helping the children and grandchildren of rural carriers afford college through scholarships offered by the auxiliary.

She has made it her goal to increase awareness of the availability of both state and national auxiliary scholarships. During her time as the South Carolina Auxiliary President, scholarship applications have increased greatly.

Michelle has been happily married to her high school sweetheart, Chris, for 30 years. Chris has been with the USPS for 17 years-8 years as an RCA and 9 years as a regular. They have 6 children and have been blessed with 6 beautiful grandchildren-Caligrace, Mason, Grecyn, Emily, Benjamin and Alyssa. Michelle is the Upstate Catering Manager for the 5 upstate SC locations of McAlister's Deli.

When not working she can be found spoiling the grandchildren! Michelle is grateful and excited to be serving on the NRLCA Auxiliary Board!

The Ohio Rural Letter Carriers' Auxiliary
96th Annual State Convention Agenda

SUNDAY, JUNE 11, 2023

8:00 A.M. - 5:00 P.M.	Registration - Ballroom Salon 1
9:00 A.M.- 9:45 A.M.	Worship Service - Ballroom
10:00 A.M.	Joint Session With Association
12:00-1:00 P.M.	Lunch - Hotel Dining Room
1:30 P.M.	Call to Order President Sandy Schwartz Business Center

Presentation of Gavel to President

Advancement of Colors

Pledge of Allegiance

Pledges to Christian and Auxiliary Flag

Creed of an Auxiliary Member

Pledge to the Christian Flag

"I pledge allegiance to the Christian Flag and to the Savior for whose kingdom it stands, one brotherhood uniting all mankind in service and love."

Pledge to Auxiliary Flag

"I pledge my loyal support to our flag and to the Auxiliary it represents, one nationwide organization for service, friendship and progress."

Creed of an Auxiliary Member

"I believe that the strength of our National Auxiliary is dependent upon the State Auxiliaries, and State Auxiliaries can be strong only through strong District Units and the District Units depend directly upon the individual members. Therefore: I believe I am an important part of this organization. I deem it a privilege to be a member and I accept its responsibilities. I believe our Auxiliary has an important role in the support of our spouses in their effort to give better rural service. I believe, in as much as we are scattered throughout this land of ours, that we have vast opportunity for service in the building of a better America and a better World. Because of my beliefs, I pledge myself to the support of my Auxiliary in all its good works; and, will, to the best of my ability, assist my District Unit in carrying out a progressive, constructive program that we may be successful in building a National Auxiliary that shall be of vast assistance to our spouses and a power for good in our National Life."

Roll Call of Officers And Delegates	Secretary-Treasurer Diana Hausfeld
Minutes of Board Meetings	Secretary-Treasurer Diana Hausfeld
Welcome National Auxiliary Member	President Sandy Schwartz
Invited Speakers (When Available)	
Committee Assignments	President Sandy Schwartz
Adoption of Convention Rules	President Sandy Schwartz
Minutes of Last Convention	Secretary-Treasurer Diana Hausfeld
Membership Report	Secretary-Treasurer Diana Hausfeld
Financial Report	Secretary-Treasurer Diana Hausfeld
	Proposed Budget for 2023-2024
Reports of State Officers	President Sandy Schwartz
Old Business	President Sandy Schwartz
Door Prizes	Vice-President Robert Wix
3:30 P.M. - 5:00 P.M.	Pizza And Swim Party with Juniors
Committee Work	Pool and Meeting Room

MONDAY, JUNE 12, 2023

8:00 A.M. - 5:00 P.M.	Registration - Ballroom
8:30 A.M. - 8:50 A.M. -	Memorial Service
	Vice-President Robert Wix -Ballroom
9:15 A.M. - Call to Order	President Sandy Schwartz - Business Center
9:30 AM - 10:45 AM	Harry London's Chocolate Tour (Chips Daily Tour)

The Ohio Rural Letter Carriers' Auxiliary 96th Annual State Convention Agenda

Thought of The Day

Roll Call of Officers & Delegates Secretary-Treasurer Diana Hausfeld

Report of Nomination Committee

Special Recognition: Regular Carriers' Spouses; Retiree's Spouses
Widows And Widowers; Past National Officers' Spouses
Past National Officers; Past State

Officers

Project Report

Speaker National Auxiliary Executive Committee Secretary Michelle Wertz

Reports of: Constitution & By-Laws Committee
Resolutions Committee

Delegate List to National Convention Secretary-Treasurer Diana Hausfeld

Announcements Vice-President Robert Wix

Door Prizes

12:00 P.M. - 1:00 P.M. Lunch - Hotel Dining Room

1:15 P.M. - 2:00 P.M. Committee Work, Free Time

2:00 P.M. - 4:00 P.M. Escape Room Chips Daily Trips

6:30 P.M. Banquet

7:30 P.M. Member of the Year Award

8:00 P.M. Entertainment Including Live Auction, Reverse Raffle,
Junior Royalty, and Junior Skit

TUESDAY, JUNE 13, 2023

9:30 A.M. Call to Order President Sandy Schwartz - Business Center

Pledge All

Thought of The Day

Roll Call of Officers And Delegates Secretary-Treasurer Diana Hausfeld

Speaker Skin Cancer

New Business

Meeting With Juniors

Joint Session With Juniors

Remarks of Junior Sponsor Shaelyn Anderson

Introduction of Junior Officers

Introduction of King, Queen, Prince and Princess

Announcement of Scholarship Winners

Announcement of Junior Contest Winners

Installation of Junior Officers

Final Report of: Constitution & By-Laws Committee
Resolutions Committee
Auditing Committee
Courtesy Committee

Election of Auxiliary Officers

Election of Delegates to National Convention

12:00-1:00 P.M. Lunch - Hotel Dining Room

1:15 P.M. - Call to Order President Sandy Schwartz

Announcement of Delegates to National Convention

Installation of Auxiliary Officers

Unfinished Business

Retirement of Colors

Benediction: "Blessed Be The Tie That Binds"

Adjournment

God Bless!

Have A Safe Trip Home!

Program Is Subject to Change

The Ohio Rural Letter Carriers' Junior 85th Annual State Convention Agenda

**Please note the OHRLCA Auxiliary is responsible for the Juniors only
while the Association is in session - Program is subject to change**

SUNDAY, JUNE 11, 2023

9:00 A.M. - 9:45 A.M. Worship Service - Ballroom

10:00 A.M. Opening Joint Session with Association

12:00 A.M.-1:00 P.M. Lunch - Meeting Room

1:15 P.M. Call To Order

Presentation Of Flag

Pledge Of Allegiance

Introduction Of Officers

Welcome To New Juniors

Junior Contest Entry Work

Banquet Skit Practice

3:30 P.M.-5:00 P.M. Pizza And Swim Party - Pool and Meeting Room

**Evening Activity: Juniors may register for the Association's activity
with parents, at the Pro Football Hall of Fame
(see Association's Agenda for details).**

MONDAY, JUNE 12, 2023

8:30 A.M.-8:50 A.M. Memorial Service - Ballroom

9:00 A.M. Call To Order - Meeting Room

Thought Of The Day

Pledge of Allegiance

National Officer Presented

Reading Of Minutes

Treasurer's Report

Work On Banquet Skit

Elections For King, Queen, Prince, Princess, and Officers

Craft Activities

12:00 A.M.-1:00 P.M. Lunch - PUMP IT UP

1:15 P.M.- 4:30 P.M. PUMP IT UP (Chips Daily Trips)

6:00 P.M. Junior Banquet - Meeting Room

Announce Royalty and Perform Skit at Association Banquet

TUESDAY, JUNE 13, 2023

9:00 A.M. Call To Order - Meeting Room

Thought Of The Day

Pledge Of Allegiance

Meeting With Auxiliary

9:15 A.M. - 11:30 A.M. Activity: McKinley Museum Tour (Chips Daily Trips)

Closing Session

Lunch

Swimming until Association Session is Adjourned

Program Is Subject to Change

**PLEASE NOTE: Due to liability concerns,
guests will no longer be allowed to
participate in Juniors' functions.**

**Only Ohio Rural Letter Carriers' children and
grandchildren, 6 - 21 years of age may
participate in the Juniors Program.**

**The Junior's dues of \$5.00 per year is
payable at registration.**

THE OHIO RURAL LETTER CARRIERS' AUXILIARY BOOK GRANT

Now is the time to consider applying for the **Ohio Rural Letter Carriers' Auxiliary** Book Grant. This book grant is available for Auxiliary Juniors under the age of 22 by May 20, 2023. We hope to award \$500 book grants to at least three applicants.

ELIGIBILITY AND RULES

Eligibility and rules for the Ohio Rural Letter Carriers' Auxiliary Book Grant are:

- You must be a high school graduate or presently attending a trade school, college, or graduate school in good standing.
- Your parents or grandparents must be current members of the Ohio Rural Letter Carriers' Association or Auxiliary.
- Your application must include the following information:
 1. Your name, address, phone number, birth date and year born.
 2. Name of parents or grandparents and post office where they carry/carried mail.
 3. Name and address of the school where you have been accepted/attending and your area of study.
 4. Short description of your plans and ambitions or educational goals.
 5. Listing of high school/college and community activities, or participation in the Juniors program.
 6. ONE letter of recommendation from one of the following:
 - A) Your high school or post secondary counselor
 - B) Your classroom instructor or teacher
 - C) Your local minister or faith affiliate
 - D) Your supervisor of volunteer work done
- Rules 1 through 5 may be submitted in letter form on an 8.5" x 11" sheet of paper.

Send your completed application by May 20, 2023 to:

President Sandy Schwartz
OHRLCA Auxiliary
10 Eastmoor Court
New Bremen, Ohio 45869-1101

RECIPIENTS
OF THE BOOK GRANTS
WILL BE ANNOUNCED AT
THE STATE CONVENTION IN
JUNE.

Ohio Auxiliary 2023



OHRLCA 2023 STATE CONVENTION

Auxiliary and Juniors Registration

REGISTRATION MUST BE RECEIVED BY
May 15, 2023

**AUXILIARY
AND JUNIORS
REGISTRATION**

**REGISTER ONE
PERSON PER
FORM**

NAME _____

ADDRESS _____

**FILL THIS COUPON
AND SEND IT TO:**

Sandy Schwartz
10 Eastmoor Court
New Bremen, Ohio 45869

Phone Number _____

AUXILIARY _____ JUNIOR _____ AND JUNIOR'S AGE _____

REGISTRATION MUST BE RECEIVED BY
May 15, 2023



Sandy Schwartz
Auxiliary President

Ohio Auxiliary News

Greetings! It's hard to believe that our 2023 Ohio Rural Letter Carrier Auxiliary State Convention is almost here! We are hoping to see you this year! We have lots of fun and interesting things planned for the Auxiliary and Juniors. Please check out our program agenda for information. I am pleased to announce that Michelle Wertz, our National Executive Committee Secretary, will be attending our convention

this year. Please read her biography in this newsletter.

As usual, our auxiliary plans to take good care of your juniors, ages 6 to 21, while the association is in session. Please make sure that they bring their swimsuits. It has also been requested by the sponsors that the juniors do not bring tablets and/or cell phones to their sessions. If cell phones are a necessity, we ask that they do not use them during their sessions. Also, please don't forget to apply for our book grants. They are due on May 20, 2023. If your children or grandchildren are not going to attend convention, please bring their Junior Contest Entries with you and give to an auxiliary officer at convention. As usual, if you have any questions, please contact me.

Hope to see you all soon,

Sandy Schwartz

President

Ohio Rural Letter Carriers' Auxiliary

OHRLCA 2022-2023 AUXILIARY BOARD President

Sandy Schwartz
10 Eastmoor Court
New Bremen, Ohio 45869
Phone: (419) 305-3800
skschwartz@nktelco.net

Vice-President

Robert Wix
2226 Meadowbrook Drive
Springfield Ohio 45506
Phone: (937) 206-4983

Secretary/Treasurer

Diana Hausfeld
P.O. Box 105
Minster, Ohio 45865
Phone: (419) 628-2433
diana@nktelco.net

Junior Board Member

Jodi Burke
4822 Delevan Drive
Lyndhurst Ohio 44124
Phone: (216) 382-3031
goofy16jlb@yahoo.com

Juniors' Officers

President	Mariah Schuler
Vice President	Daisy Cyrus
Secretary	Riley Mosley
Treasurer	Ashton Barnes

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The Junior's dues of \$5.00 per year is payable at registration.

UPCOMING EVENTS

May 5-7, 2023

**Mid-States Conference
Drury Plaza Hotel Broadview
Wichita, Kansas**

June 9-10, 2023

**OHLCA State Board
Meeting Embassy Suites
7883 Freedom Ave NW
North Canton, Ohio 44720**

June 11-13, 2023

**OHLCA State Convention
Embassy Suites
7883 Freedom Ave NW
North Canton, Ohio 44720**

June 14, 2023

**OHLCA State Board
Meeting Embassy Suites
7883 Freedom Ave NW
North Canton, Ohio 44720**

August 15-18, 2023

**NRLCA National Convention
Grand Rapids, Michigan**

November 4-5, 2023

**OHLCA Fall Booster
Retirement Seminar
Embassy Suites
5100 Upper Metro Place
Dublin OH 43017
\$126.00 / nt.**

**DO YOU HAVE A CHANGE OF
ADDRESS OR NAME CHANGE?**

**CONTACT SECRETARY-TREASURER
PENNY KOREN
104 CLAY RD SW
DELLROY OH 44620-9757**

**Ohio Rural Letter Carriers' Association
104 Clay Road SW
Dellroy, Ohio 44620-9757**

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"Member of the Year"

The OHLCA Member of the Year Chairman will present submitted nominations to the convention body at the OHLCA State convention in North Canton, Ohio, June 11 – 13, 2023. The convention delegation will vote for the Member of the Year.

The Chairman will randomly draw the winner if the vote is tied.

To nominate a member for this award, you must submit a letter including a brief history of the nominee's personal and postal life as the basis for your nomination. Please include your name, phone number, union district, and the nominee's name and phone number. Please send your

Member of the Year nomination no later than June 1, 2023, to:

**Lisa Heaton
705 Drury Lane
Troy Ohio 45373**

And now, the moment you've all been waiting for!
Happy Retirement!

BANGOY, JOHNNIE ----- AKRON
BLANKSHIP, SUSAN ----- SARDINIA
BRANDT, NANCY ----- GROVE CITY
CHESTER, JAMES ----- NAPOLEON
CROCKETT, KELLY ----- BELLEVUE
EUBANK, PENNY ----- ASHVILLE
GRILLOT, DEBORAH ----- BRADFORD
HERBOLT, CAROLYN ----- FAYETTEVILLE
HILL, CECIL ----- COLUMBUS
HOWLAND, JOHN ----- PLEASANT PLAIN

HUBAL-NICOLOZAK, LAURA -- CAMBRIDGE
LEE, PATSY ----- STOCKPORT
NOFZGER, MICHAEL --- LYONS
NUTTER, CLEMENT ----- NEWARK
PISANO, PAULA ----- SANDUSKY
PUTZ, CHRISTINE ----- WADSWORTH
RAUSCH, MARY ----- MILFORD CENTER
THOMPSON, LINDA --- WOOSTER
WEISS, RPBIN ----- MORROW
WILSON, JOAN ----- CONTINENTAL