PRESIDENTS REPORT

It’s that time of year again, hope you plan to attend your State and National Convention. This magazine will be informing you about the OHRLCA State Convention, July 11-13, 2010, at the Kings Island Resort and Conference Center, Mason OH. I have the Committee’s listed on page 14. Again this year, we will have the Banquet on Monday, July 12, 2010 at a cost of $10.00, with a PAC Auction to follow. You will find this information on page 4. The theme this year will be “Take Me Out To The Ballgame”, the Banquet Committee will be planning a fun time for all. The Juniors will also plan some entertainment for us. The State Convention Speaker will be Susan Knapp, NRLCA Executive Committeeman. Our State Secretary/Treasurer will have the District Secretary training on Sunday morning beginning at 9:00 A.M. Register Monday before 5:00 p.m. for District Delegates to sign in to vote on Tuesday. The cut off date for your reservation will be JUNE 18, 2010, the code (OLCA) will ensure you a discount rate of $109.00 plus tax. Call (800) 727-3050 to make your reservation today.

The National Convention will be in Spokane, Washington held Aug. 17-20, 2010. Please check the National Web site for information concerning reservations. Please make them as early as possible.

Continue to support the Rural Reach Program, it has generated over $107 million dollars since the life of the program. Questions we are asking about the 5 day delivery issue are; will we be giving away our parcel business we have worked hard to win back over the past years, back to our competitors? Everyone knows the answer to that. Not only our parcels, but all of our special services that we proudly deliver to all of our rural customers every Saturday. If you are an H route like me, you see your customers on Saturday.

Our union wants you to focus on Safety. With the implementation of the FSS Machines in Columbus, we are taking more bundles to the street and with that, comes more time on your roads and streets to sort your mail.

continued on page 5
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Don’t Forget!
Submit your “Outstanding Member of the Year” Nomination Form. It was included in the 2010 April/May Issue of the State Paper.
Submit prior to the State Convention or by July 11th.
Send to: Chairman, Member of the Year
Gayle Sweet
1385 Russellville Rd, Winchester OH 45697

nrlca.org NATIONAL WEB SITE
ohrlca.org STATE WEB SITE
**2010 OHRLCA 108th STATE CONVENTION**

**July 11-13**

**“KINGS ISLAND RESORT”**

**MASON OHIO**

(Cincinnati Area)

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**OFFICIAL NOTICE OF ANNUAL MEETING 2010 OHIO RURAL LETTER CARRIERS’ ANNUAL CONVENTION**

July 11, 12, 13, 2010 at “Kings Island Resort”, Mason OH

Sunday, July 11 – Registration, Opening session - Nominations of State Officers (Nominations remain open till election on Tuesday afternoon). Vacancies to be filled

- President
- Vice President
- Secretary-Treasurer
- 4-year Committeeman
- Any Committeeman position that may become vacant at the Convention

Monday, July 12 – National Committeeman

Susan Knapp’s address.

**Last day to file Delegate Credentials - BY 5 p.m.**


Tuesday, July 13 - Election of State Officers, Report of Law and Resolutions Committees Unfinished Business.

Only the duly elected delegates from each District organization may vote for the candidates for office.

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**Kings Island Resort & Conference Center**

5691 Kings Island Drive, Mason Ohio45040

Phone 513 398-0115  kingsislandresort.com

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**The cut off date to place your reservation will be Friday June 18, 2010 to get the discounted rate.**

Please make your reservation by calling (800) 727-3050.

When you call to make your reservation please make sure you mention you are with Ohio Rural Letter Carrier’s Association or code (ORLC) this will ensure you will receive the correct rate. The Resort has the following: exercise facility, 2 game rooms, an indoor pool, outdoor pool, volleyball, basketball, tennis, fishing lake, corn hole, and horseshoes.

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**KINGS ISLAND RESORT**

**single/double/quad/flat rate  $109 plus tax**

Please be aware that this hotel has no elevator to the second floor hotel rooms. If you cannot handle the stairs please ask to be assigned to a first floor room when you make your reservation. There is an elevator to the meeting rooms, just not to the second floor hotel rooms.

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**HOTEL SPECIAL DISCOUNTS**

Kings Island Resort will offer a $5.95 (normally $7.95) pre purchased hot breakfast buffet with beverage coupon. The coupon must be purchased the night before. They will also offer a $7.95 Lunch Buffet that will include a beverage, tip additional. We will also have coupons at the front desk for Cincinnati Premium Outlets Mall and Lazer Kraz. They also sell discounted tickets to the King’s Island Amusement Park, Cincinnati Zoo, The Beach Water Park and Newport Aquarium. Check lobby for prices.
We’re working for you…….. please work with us!

With convention just around the corner, this issue of the paper is just jam packed with lots of information for you. I would like to enlighten you on the process of making arrangements for the convention. After a site has been selected by the voting delegates at a convention, the state board then goes and visits the facility chosen by the membership to assess the accommodations, meeting space, etc. to determine if it would be a suitable venue for an upcoming convention. There is much discussion to secure adequate meeting space and on the availability of reasonably priced food that is accessible for breakfast and when our delegates break for lunch. A great deal of the negotiating that is done on price and service is contingent on the number of guest rooms that are used during the duration of the stay for the convention. At some locations, the meeting space may even be free if enough guest rooms are booked through the hotel for the specific meeting. This year, at the “King’s Island Resort”, all of the meeting space for all the days of the convention will cost only five hundred dollars IF we have a total of one hundred thirty or more total guest rooms booked over the duration of the convention. The negotiated price for the guest rooms is $109 per night. Sometimes there are other specials or discounts available that offer the rooms for a lesser amount than our negotiated rate. If you book your room under these plans the association does not get the credit for the total number of guest rooms used. So……when you make your reservations, please work with us and register as an attendee to the OHRLCA convention and check the paper for the reservation deadline. It is your money we are saving.

The “Kings Island Resort” has also made available for our convention attendees a breakfast buffet from 6:30-11:00 am. The cost is $7.95 per person, BUT if you purchase the breakfast the night before, it will only be $5.95 per person. The staff has also agreed to set up a hot buffet on Monday and Tuesday for lunch. It will feature two entrées and a drink for $7.95. This will enable us to maintain a closer schedule to complete the necessary business in a timely manner. We’re working for you.

The banquet this year should be a ‘grand slam’ as our decorating committee has selected the theme for the banquet as “TAKE ME OUT TO THE BALL GAME”. The board has negotiated a price for the banquet at twenty dollars a plate of which the association will pay for half. The cost for anyone to attend is only $10 per person. What a fabulous deal! For the menu we have selected a choice of beef or chicken with sides of roasted red skin potatoes, seasonal vegetables, a mixed greens salad, rolls and beverages. To top off the meal there will be a choice of chocolate cake or key lime pie. I think it would be hard to find a quality meal like this off site for what this dinner will cost. All are encouraged to wear their favorite team jersey or baseball cap and make this a sure ‘home run’. The evening’s activities will include naming the ‘members of the year’ and will conclude with the famous PAC Auction. To be sure you don’t ‘strike out’ and miss these festivities, please fill out the banquet reservation coupon below and send it to me: Janna Hirschfeld, 00577 Southland Rd., New Bremen, OH 45869. Reserved tickets will be available for pickup at the convention.

We are your state board and we are working for you…..please come and join us at the 2010 Convention!

Provident Guild Update!! The OHRLCA 2010 Convention is going to be exciting as we are giving away 5 free $10 memberships to the Provident Guild! All carriers, relief carriers and their spouses are eligible for membership if under the age of 56. You can send me your name, address, and phone number or you can sign up at the convention. Look for the table with the Provident Guild display. Anyone who enrolls prior to the convention will also be entered into the drawing. Hope to see all of you at the Kings Island Resort for the convention in July. Janna Hirschfeld Provident Guild Representative

**BANQUET RESERVATIONS FOR MONDAY JULY 12, 2010 6:00 p.m.**

RESERVATIONS MUST BE MADE BY JULY 5, 2010

MAKE CHECKS PAYABLE TO OHRLCA $10.00 PER PERSON

NAME: ___________________________ Number of tickets_____ Total amount enclosed________________
Number of Beef_______ Number of chicken_______ (Tickets may be picked up at the registration table.)

MAIL TO: Janna Hirschfeld, 00577 Southland Rd., New Bremen, OH 45869

MENU: Mixed Green Salad with Assorted Dressings
Choice of either Sliced Roast Beef with brown sauce or Chicken Dijonaise, Chicken sautéed with Dijon Sauce
Oven Roasted Red Skin Potatoes, Seasonal Vegetables, Assorted Desserts. Coffee, Hot Tea, Iced Tea

DINNER, SOCIAL TIME, PRESENTATION OF MEMBER OF THE YEAR FOLLOWED BY A LIVE PAC AUCTION

**Committeeman**

JANNA HIRSCHFELD

**COMMITTEE MAN**

**JANNA HIRSCHFELD**

The Ohio Rural Letter Carrier

June/July 2010
OWCP and Convention Attendance

Any rural carrier who intends to serve as a delegate to a state or national convention and is unable to work, or is working in a limited duty capacity due to a job-related injury or illness, needs to be cautious and ensure that no Postal Service or Department of Labor regulations are violated.

Your National Officers advise anyone in the above situation to obtain explicit medical clearance from their doctor regarding their physical ability to travel to, and participate in, a state or national convention. The doctor should document that such activity is specifically in accordance with the physical restrictions previously given the Postal Service, and the Office of Workers’ Compensation Programs (OWCP).

Every carrier needs to be aware that traveling to, and participating in, a convention might be considered by the Postal Service or OWCP as evidence the carrier is able to perform limited duty work. Furthermore, if a delegate is receiving any wage loss compensation from OWCP, any money such delegate receives, and any volunteer work performed, must be reported to OWCP. The type of expense reimbursement usually paid to most delegates will most likely not adversely affect a carrier’s compensation, but properly reporting it will help to ensure no loss of compensation, and that no discipline will be issued by postal management.

SPECIAL NOTE ABOUT THE BANQUET
The theme for the banquet is -
"TAKE ME OUT TO THE BALL GAME"

We are asking everyone to dress up as a member of their favorite baseball team. All are encouraged to wear their favorite team jersey or baseball cap or dress in their favorite team colors. Our very own extra special DJ Ron Ellis Jr will again provide music for the evening.

We all had a great time last year (see below) and hope you will plan to join us this year.

PRESIDENTS REPORT CONTINUED

Being in Washington D.C. for the President/Vice Presidents Legislative Seminar May 15-19 gives us a chance to lobby for you. The issues that we are taking to the hill are Preserving 6-Day Mail Delivery, asking our Legislators to sponsor H. Res 173. If the USPS eliminates Saturday delivery, the customers are left with two options; the first will be to pay a higher price and a surcharge to have another carrier deliver their mail on Saturday, or in some rural areas drive 40 miles round trip to the Post Office to pick up their mail, along with that we could lose our exclusive rights to all of our rural mail boxes. Our competitors will try to use our mailboxes on Saturday. This is called Mail Box Monopoly. We have several large businesses that are fighting against 5-Day Delivery, as well as all of the postal unions. The 6-Day delivery and rural delivery of mail shall continue at not less than the 1983 level. The other issues are the Government Pension Offset/Windfall Elimination Provision, approximately 635,000 beneficiaries are affected by the WEP and grows by nearly 60,000 annually. The GPO reduces or eliminates the Social Security spousal or survivor benefits for which a federal retiree may be eligible based on the Social Security record of his/her spouse. One of the rules of the Social Security system is that a person cannot receive both his/her own earned benefit plus a full spousal benefit. The retiree’s Social Security “spousal” benefit is cut by an amount equal to two-thirds of the retiree’s CSRS annuity. This has been a hard sell because of the expense. WEP affects postal workers/retiree’s who are covered under CSRS. This H.R. 235 and S.484 bill also affects State employee’s. NARFE has been working hard to get this bill passed. Together we can make a difference and be heard on Capitol Hill concerning these bills. The last issue will be Future Retirees Health Benefit Fund also known as last years H.R. 22 bill. This bill was only a one year fix. We will be talking about pre-funding scheduled payments to help relieve some of the financial burdens of the postal service.

Think Safety and See You at the Ohio State Convention.
STATE STEWARD REPORT

State Convention -- As we all know, it is that time of year for the OHRLCA to hold their yearly state convention. This year the convention is on my turf at the “Kings Island Conference Center” near Cincinnati. I strongly encourage all that can attend to come to all or part of the convention. If you did not sign up to be a delegate, this only disqualifies you the right to vote. You may still attend the convention. Your children will be supervised daily by the Junior Sponsors at no charge to you. So please come and soak up the knowledge by attending your State Convention.

SEE YOU AT THE CONVENTION!!!!!!!

Releasing of Routes Within 50 Miles of a FSS Impacted Office – Recently I received written confirmation of the release of a route held in the Cambridge Post Office due to the FSS 50-mile radius hold from Granville Post Office (impacted FSS site office). Since no regular route in the Columbus District fell below 32 standard hours, there has yet to be an excessed regular rural carrier in the Columbus District. (Excessed carrier means that there is a regular rural route in the office that fell below 32 standard hours due to the last February-March 2010 Mail Count qualifying that route to be consolidated into one or more of the rural routes in the office. The junior regular rural carrier would be excessed to an office within 100 miles of their present assigned office or any carrier by seniority could volunteer to transfer to another office within 100 miles of their present assigned office.) Therefore, the release of routes held in offices within the 50-miles radius of an impacted office may slowly come to reality prior to the end of 2010.

Remember, when a route is released from the FSS hold it must either be posted within 30 days or totally consolidated within the routes in the office within 90 days. I will contact the local steward or area steward of an office if they have any routes that are released. Also, if there is no local or area steward assigned to your office, I will call your postmaster with the GREAT news.

Official Personnel File (OPF) – Your Official Personnel File is available for review on the web page www.liteblue.usps.gov. I have been getting questions on issues relating to discipline that carriers are concerned if the record of this discipline may still be in their personnel file. You can access your personnel file on line. Log in on www.liteblue.usps.gov. You will need your employee ID number (located on your pay check sub) and your postal EASE pin number. If you cannot remember your postal EASE pin number, you can create a new one immediately on www.liteblue.usps.gov.

Once you log in, you will now be on the www.liteblue.usps.gov home page. Go to the right column and scroll down to eOPF. This is your electronic official personnel file. Click on eOPF. You will now have to input your employee ID number and postal EASE number in again. YOU WILL NOW BE IN YOUR "PERSONAL” PERSONNEL FILE WITH THE USPS. Please review all items in your file. If there is any incorrect paperwork in your file or any discipline that needs to be removed, please notify your Postmaster to call the correct person to contact for removal of these items. If there is no cooperation at your local office, call the Steward assigned to your office or your local steward.

Annual and Sick Leave – I wrote about official leave slips (PS3971) in a past article, but I have been getting questions on leave issues heavily. I am quoting again the procedure you need to follow when you are not at work (for any reason). The PS3971 (Request for Notification of an Absence) must be filled out in duplicate and given to management (please make a copy for yourself). If you are requesting annual or sick leave, turn these in to management. You should have an approval or denial within a reasonable amount of time (2-3 days). If you are a PTF or an RCA/RCR, turn a PS3971 in to management for the day(s) that you are not available even if you are not on the schedule. This will protect you from discipline. Management is denying sick leave and checking off annual or LWOP. If this happens to you contact a STEWARD. If you go to a doctor, bring a slip that shows that you were at an appointment. You are not required to tell your postmaster why you went to the doctor. You may qualify for FMLA (Family Medical Leave Act) coverage for your illness or surgery or for a relative’s illness or surgery. Check these qualifications for FMLA coverage on NRLCA.org website. Management cannot discipline a carrier for being off under FMLA coverage.

Also, if you are in a leave-earning status and do not qualify for sick leave for dependent care under FMLA, you may qualify to use sick leave for up to 80 hours for dependent care under the Memorandum of Understanding (MOU) for Sick Leave and Dependent Care. The wording for the MOU is as follows: “The parties agree that, during the term of the 2006 National Agreement, sick leave may be used by an employee to give care or otherwise attend to a family member having an illness, injury, or other condition which, if an employee had such condition, would justify the use of sick leave by that employee. Family members shall include son or daughter, parent, and spouse as defined in ELM Section 515.2. Up to 80 hours of sick leave may be used for dependent care in any leave year. Approval of sick leave for dependent care will be subject to normal procedures for leave approval.”
National Reassessment Program (NRP) – Attention!!

All Rural Carriers having a limited duty job!! The USPS is reassessing limited duty/rehab (injury on duty) employees and their assignments in the postal service. The USPS is seeking to eliminate “make work” jobs for limited duty employees and determining operationally “necessary work” only.

Phase One of the program will be to review and request medical updates on these employees and to review and document current limited duty assignments. Phase Two of the program will be to identify status of employee determined-job offer or “no work available”. Job offer is presented (limited duty or rehabilitation-modified position). Employee is entitled to a two-week notification of scheduled interview. Employee is entitled to NRLCA representation at the interview. The outcome of the first interview would be that the employee accepts job offer or a second interview is scheduled within 14 days. The outcome of the second interview would be that the employee accepts the job offer or refuses the job offer (may affect compensation).

Phase One of the program may present to employee that there is a “no work available” determination. Employee is entitled to NRLCA representation at the interview. Employee will be notified that unless additional or new information is received within the next 14 days that there is “no work available”. Employee placed in administrative leave status for remainder of that week’s scheduled work days then the status is changed to LWOP/IOD. The employee is given the choice to apply for compensation from OWCP or use annual or sick leave (if available).

Phase Two of the program the employee provides new or updated medical documentation. Employee is presented with notification of no work available. Employee obtains personal items and surrenders badge. Employee Resource Guide (ERG) explained to the employee.

**NOW IS THE TIME TO FILE A GRIEVANCE!!!!!!!** What is the issue? “Did management violate the national agreement by withdrawing or failing to provide limited duty work?” What is the violation? The Postal Service is obligated to make every effort to provide limited duty work (Article 5, Article 15, Article 19, 5 CFR 353.301(d), ELM 546.142, EL-505, Step 4 E90C-4E-C 95076238 and pre-arbitration settlement Q01N-4Q-C 07190177. What is the remedy? Provide the grievant a USPS limited duty assignment. Make the grievant whole for all lost wages and benefits.

Class Action Step 4 Decision – At the end of my article, on page 8, there is a copy of the Step 4 decision regarding casing letters before flats. This Step 4 decision permits the local postmaster to have the authority for carriers to case flats before letters. Prior to this agreement, this was a directive by the districts in Ohio and not up to local management. Please educate yourself on the wording of this Step 4 decision.

Newly-Elected Local Steward Training – The next scheduled newly-elected local steward training will be at Cherry Valley Lodge in Newark on July 24 and 25. If your office does not have a Local Steward, please consider being a Local Steward. You can download a copy of the Form 10 to post for the election of a Local Steward on OHRLCA.org. Please post this by July 1, 2010 to allow the 15 days of posting, the election, time to mail the election results to me, and the time for me to schedule you with the lodge for your overnight stay. The following newly-elected Local Steward training will be November 20th and 21st at Cherry Valley Lodge.

OHRLCA.org – Visit the states union site regularly for my updates on Steward, contractual, and disciplinary issues.
LABOR RELATIONS

UNITED STATES POSTAL SERVICE

Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers’ Association
1630 Duke Street
Alexandria, VA 22314-3465

Re: J00R-4J-C08208190
Class Action
Greenwood, IN 46142-9998

Dear Joey:

On March 30, 2010, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether a rural carrier, who has the option to case DPS letters in lieu of taking the mail directly to the street, can determine the order the mail will be cased.

After reviewing this matter, we mutually agree that management has the right to require rural carriers to case DPS letters before other size mail in accordance with Handbook PO-603, 223.23, Flats and Odd Size Pieces which states in part, “Generally, case these items after letter size mail. If management approves, such items may be cased before letter-size mail if this does not delay the redistribution of missorted preferential mail or hinder the efficient casing of letter mail.” Management may also consider various programs designed to capture missorted DPS letters (i.e. MHTS, Unplanned Event) before implementing this requirement. Rural carriers who do not have an Employer provided vehicle and receive DPS flats may exercise their option to case to DPS flats prior to DPS letters.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)

Joey Johnson
Director of Labor Relations
National Rural Letter Carriers’ Association

Date: 4-1-10
Discipline is up everywhere. The smallest infractions are re-
even when the Postal Service is undeniably in error. Dis-
USPS seems to have decided to just not settle grievances,
ity is elevated at all levels of the grievance process. The
Grievances:
fair labor charge with the NLRB.
study of FSS flats. The Union is considering filing an un-
ment in vehicles to accumulate data that will aid in a time
has notified the union of their intent to install video equip-
lation of video cameras in LLVs and POVs. Management
Unfair Labor Charge:
was a concern when they said that increased cost would
increase. For example, Columbus was set to have three
FSS machines. Only two were justified by the volume of
flats, which left one to be deployed elsewhere. Conse-
sequently, more rural offices will be impacted by these ma-
chines.

There is still a step four grievance pending con-
cerning the implementation and review procedures for FSS
flats. The union contends that it should mirror that of DPS
letters. The time standard for FSS is still in contention. The
original figure the USPS wanted was 109 fpm (flats
per minute). They revised this figure down to 69 fpm.
The union is arguing for 17 fpm. The union has offered a
casing only standard of 20 fpm. While this may seem to
be a compromise, the union feels that it would be worth it
from a safety standpoint. It is much safer to limit the car-
riers’ exposure on the street and that safety factor is worth
the giving on the flat standard from 17 to 20 fpm.
Rural Reach: So far this year, the rural reach program
has generated 47 million in revenue. Since inception a
year and a half ago, 107 million has been generated.
Health Insurance: The new health care legislation is still
being analyzed, but it appears that there will be little im-
pact to the FEHB plan. The insurance plans available to
us in the FEHP provided everything that the new laws re-
quired with the exception of 26 year old children. The
main concern is to protect us from increased costs due to
other ramifications of the new laws.

Territory Disputes: The union is anticipating the possi-
bility of territory disputes again. The USPS has told the
NALC that new territory will be given to the city craft as
long as it doesn’t create inefficiencies. That leaves an
open door for management to do what they want, but it
was a concern when they said that increased cost would
not be considered an inefficiency.
Unfair Labor Charge: The union is protesting the instal-
lation of video cameras in LLVs and POVs. Management
has notified the union of their intent to install video equip-
ment in vehicles to accumulate data that will aid in a time
study of FSS flats. The Union is considering filing an un-
fair labor charge with the NLRB.

Grievances: Step 4 grievances are at record highs. Activ-
ity is elevated at all levels of the grievance process. The
USPS seems to have decided to just not settle grievances,
even when the Postal Service is undeniably in error. Dis-

The costs of this program will be borne by the na-
tional office. This will entail a dues increase currently
projected at approximately two hundred dollars per year
per member. It is anticipated that this cost will be offset
by a reduction in state dues. This reduction in state dues is
due to the fact that the state would no longer carry the
costs of their respective steward program. While it is ant-
icipated that Ohio carriers may need to incur an increase
in dues, it should be minimal compared to what has been
projected by the National Board.

The Steward Exploratory committee expects to
make some revisions and also expects amendments that
may change the proposed program. An example might be
an amendment to keep the local steward a locally elected
position rather than a nationally appointed one.

Mid States Conference was well attended by a number of
Ohio members this year. Since it was held in Indianapolis
IN it was possible for more to attend. Above is a photo of
most of those members. Front row L to R Becky Morris,
Joyce Bower, Carla Dedden, Robin Rowland, Miranda
Rogers, Gayle Sweet, Mark Funderburg. Back Row L to
R Delbert Hutchisson, Floyd Edler, Anita Fulton, John
Aichholz, Tom Frost, Cathy Funderburg, Barb Perkins,
Peggy Ferneding, Mike Aitchison and Tom Gamble.
SECRETARY'S REPORT

Membership

The current membership for the Association year that ends June 30, 2010 is at 4,645, 154 fewer than was reported in the pre-convention issue of the paper last year. A reminder, Ohio’s voting strength at the National Convention is based on the membership for new Association year, 2010-2011. Last year Ohio had 4,721 members at the time of the Credentials Committee Report at the National Convention. The state needs 41 more members to be entitled to the same number of votes as last year. The additional craft members needed is to compensate for the credit the state will not receive for the 33 associate members that are currently members of the Association. At the 2008 Convention it was voted to not allow credit for associate members when computing voting strength at the National Convention.

The cash dues collection for the new membership year, which begins July 1st has begun. For those of you that use the cash method of dues payment, National has taken a strong position on the constitutional provision that dues are to be paid before the start of the membership year. Thus, there will no longer be a grace period after July 1st for those who have not paid their cash dues. Dues withholding is available to all classes of membership except for those people receiving their compensation from Worker’s Compensation. A notice along with a form was sent to all previous cash paying members. If you did not receive it and want one, please contact me.

National Delegate Ballot

The procedure for handling the election of Delegates to the National Convention is that once the ballots are retrieved by the election committee at the Convention, the membership of each member voting will be verified. It is at this point that those cash paying members who have not paid their dues for 2010-2011 will not have their vote counted. The same is true for those that have retired and have not maintained their membership. If you want your ballot to be tabulated, you will need to have your dues paid by the time the Election Committee starts to count the votes.

Current and Future Retirees

The National Active and Retired Federal Employees (NARFE) of Ohio have a bill prepared to be introduced in the General Assembly in Columbus that would exempt the first $10,000 of federal and state pensions from income taxes. It would be phased in over 5 years and at the end of the five years the tax commissioner would increase the deduction by the same percentage increase by which social security benefits were increased. Watch for information on the bill once it is introduced. Passage would mean additional funds in your pocket and give you a benefit that Social Security recipients now have.

District Secretaries

Once again this year President Sweet has scheduled time on Sunday morning from 9:00 to 11:00 a.m. at the State Convention for review of your financial records and hopefully we can get the LM forms completed. This will be for all newly elected and reelected district secretaries. Since there will not be steward training scheduled I hope that everyone can attend. More information will be forthcoming but please put that meeting on your schedule.

SPRING BOARD MEETING

Kings Island Resort, Mason OH
April 27-30, 2010

Board members met at 1:00 p.m. to complete vouchers. The official call to order was at 1:50 p.m. Present were: Gayle Sweet, President, Tom Gamble, Vice President, John Aichholz, Secretary-Treasurer, Michael Aitchison, Janna Hirschfeld, Floyd Edler and Delbert Hutchisson, Committee members, and Tom Frost, Past President.

The minutes of the previous meeting were approved as corrected on the motion of Comm. Hutchisson with Comm. Aitchison’s second.

The Secretary-Treasurer gave the financial report to the Board and answered any questions they had. The report was accepted on the motion of Comm. Aitchison with Comm. Edler’s second.

President Sweet turned the meeting over to Vice President Gamble having to return home on family matters.

The Board went into executive session at 3:00 p.m. and came out on the motion of Comm. Hutchison with Comm. Hirschfeld’s second at 4:40 p.m.

A number of meeting agenda items were addressed:….. It was decided to arrive on Thursday evening July 8 after work so that a full day would be available for a Board meeting prior to the Convention. Post Convention Board meeting would be addressed then….. Comm. Aitchison reported GMAC Insurance has a new owner. He had not received a report on the number of rate quote requests received, and by going to the link on the NRLCA website a quote could be requested over the internet…. Provident Guild Rep. Hirschfeld reported the dues notices would be going out in May and that she had not been too successful in signing up new members…….. Each Board member commented on the just concluded Spring District meetings. It was agreed that it appeared attendance was up over previous meetings.

Meeting was recessed at 5:30 p.m. on the motion of Comm. Hutchinson with Comm. Edler’s second.

The meeting reconvened at 8:35 a.m. on April 28 with discussion on the upcoming Mid States Conference where the new National Steward System proposal would be presented followed by discussion of the President’s Legislative Seminar which would again include Ohio’s PAC Chairman Raymond Nichols.

Following President Sweet’s leaving for a family funeral Vice President Gamble conducted training for
Board members using the Officer’s Training Manual. This was suspended at 12:20 p.m. for a lunch break.

Following lunch the Board met with Patty Gibson of the resort to review banquet plans, including menu and price, for the Convention.

Editor Laramee was present and reviewed the paper cost to date. Since the Editor’s Seminar at the National Convention is on Monday requiring her to be present earlier than other delegates, Comm. Hirschfeld moved and Comm. Aitchison seconded to pay the extra expense incurred. Motion approved. As Webmaster, Editor Laramee was asked to check on the number of hits being received by the OHRLCA site.

PAC Chairman Nichols was present and reported on the PAC contributions received at the district meetings and the total amount having been sent to National, $35,276.00. Chairman Nichols will be attending Mid States and presenting National President Cantriel with this year’s Longaberger basket.

Following the conclusion of the Officer Training Manual review the meeting was recessed at 6:25 p.m.

The Board meeting reconvened on April 29 at 8:37p.m. with PAC Chairman Nichols giving an update on the receipts from the district meetings having received money from some of the Officers. He indicated he hoped to have $45,000 by state convention time. He also indicated any money received from sales at Mid States would be split with the state of the individual making the purchase.

Three Auxiliary Board members arrived to meet with the Association. Those present toured the facility and reviewed plans for the convention and banquet. Comm. Hirschfeld moved to purchase a label making machine for convention name tags. Seconded by Comm. Hirschfeld moved to purchase a label making machine for convention name tags. Seconded by Comm. Hirschfeld and approved. Action was taken to buy down one half of the banquet meal price, and to allot money for decorations and approved.

The board adopted several Policies strongly recommended by the National to be in compliance with the new Form 990 that will need to be completed for this year.

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State Steward Dedden informed the board of the need for a new laptop for Assistant State Steward Hutchisson. After several attempts his old one was not repaired.

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Ladies and Gentlemen...

We have met the enemy and it is "change". As I sit here in Washington, DC waiting to speak to our legislators from Ohio, my mind is racing thinking about the challenges that have faced us. Horrendous mail counts, time standard changes and horrible arbitrator decisions; CDS routes, Scanners, PTFs, TRCs, DPS, then FSS, increased grievance load and now office consolidations, 5 day delivery and the post office promising new territories to the city carriers. If that wasn't enough on our plate, throw in a New National Steward System which was rolled out at the state conferences this year. All in the name of improvement "through change".

I'm sure some of you can help me but I am struggling to think of another career field that has seen as many drastic changes as ours in a relatively short period of time. And yet we're still here wanting to do what we've always done...deliver the mail to our customers! Has the mission changed? No we're still doing what we've always done before; deliver the mail to the American people. None of those aforementioned changes did anything to sway us from our duty. I'd be willing to bet you've even said (if only to yourself) that " things were better the way they used to be!"

Well one thing I'm sure you will agree on and that is once something is changed it is extremely difficult (if not impossible) to change it back. Unless you have a contingency plan that will allow you to correct a undesirable change, you're most likely going to be stuck with the after effects.

Is all change bad, no not inherently, Priority mail, Delivery Confirmations, Rural Reach, all have been successful changes. However, if they didn't work out all you had to do was stop doing it. The best contingency plan you can have. The problem is that most of the changes we face require a huge outlay of money and organizational changes that just stopping could not be justified.

Now we're faced with 5 day delivery. A change that if implemented would change our whole pay structure. It's been talked about in the past and here we are fighting against it again and with your help I believe we will be successful again.

The most recent sweeping change comes from the National Office and their proposal to take over the steward system and make it a National Steward System. A change that would take management of the steward system away from the states and give it to the National Office. I would urge you to visit the NRLCA webpage under the "What's New" section "National Steward System Proposal". In there you will find the details of the program including the projected price tag of this proposal $14,684,400.00 (page 18). Some say it will cost each of us more in dues, some say the States dues will be adjusted downward, but needless to say this a very sweeping change that has far reaching effects for every State and every Member of this Association. It will be presented at The National Convention for ratification and I believe it is in your best interest to learn as much as you can about it.

Ladies and Gentlemen, the winds of change are always blowing the question is: In what direction? We all need to decide. See you at convention.

Yours in unity and in service, Tom Gamble

SAVE SATURDAY SERVICE

The Postal Service has asked Congress for permission to eliminate Saturday mail delivery- a plan that would slow service, drive away business, and lead to the demise of the worlds most efficient and trusted postal system. Abolishing Saturday mail delivery would deprive citizens of the right to receive mail on Saturday and would eliminate any justification for the Postal Service’s exclusive access to citizens’ mailboxes. Ending the USPS mailbox monopoly would destroy universal service at a uniform price.

ELIMINATING SATURDAY DELIVERY WILL HURT CONSUMERS AND BUSINESSES

 Millions of citizens depend on Saturday delivery to receive prescription drugs, checks, newspapers, magazines, greeting cards, and notices from churches and community organizations. Most U.S. businesses operate six or seven days a week, and many rely on a six-day mail delivery cycle. For magazine publishers and companies like Medco, Netflix and eBay, Saturday delivery is crucial. Many advertisers plan for their notices to arrive on Saturday, when consumers have time to shop.

ENDING SATURDAY MAIL WOULD LEAD TO THE DEMISE OF THE POSTAL SERVICE

Ending Saturday delivery would accelerate the diversion of letters, packages, and other material from the USPS to expensive private couriers such as UPS and FedEx. Saturday delivery – at no extra cost – is an important competitive advantage for the Postal Service. Giving it up just doesn’t make good business sense. Delivery delays and service cuts would erode public confidence in the Postal Service, damaging one of its greatest assets. There would be no barrier to cutting delivery even more – from five days to four or even three days per week. This would initiate a “death spiral” for the nation’s mail system.

If Saturday delivery is abolished, private couriers would fill the void, but only in the most profitable destinations—leaving the Postal Service to serve rural and poor communities, without the financial benefit of providing service to more lucrative delivery locations. Abolishing Saturday mail delivery would deprive citizens of the right to receive mail on Saturday – and would eliminate any justification for the Postal Service’s exclusive access to citizens’ mailboxes. Ending the USPS mailbox monopoly would destroy universal service at a uniform price.
Ending Saturday delivery would undermine the Postal Service’s ability to perform the mission that is enshrined in the U.S. Constitution: Providing regular, affordable, and dependable mail service at uniform rates to every American Community – large or small, urban or rural.

A CLEAR PATH: RETURN THE USPS TO A FIRM FINANCIAL FOOTING

Repealing the pre-funding mandate and institute a more equitable allocation of pension liabilities would return the USPS to a sound financial footing. These simple steps would allow the Postal service to continue providing universal service at inexpensive, uniform rates to all Americans, and would make the elimination of Saturday delivery unnecessary.

DIRE DEFICIT PROJECTIONS ARE WILDLY OVERSTATED

The USPS attempts to justify the proposal to eliminate Saturday delivery by predicting that it could amass a $238 billion deficit in the next 20 years. This outlandish claim, which was widely and uncritically reported by the mainstream media, was projected as a possible outcome in a study commissioned by the USPS. The deficit projection is absurd:

To amass a $238 billion deficit by 2020, the Postal Service would have to lose $23.8 billion each year for a decade, even though the USPS has never lost half that much, even its worst year. This year, amid the worst recession in more than 70 years, the Postal Service is projected to lose $7 billion, more than $16 billion short of the $23.8 billion yearly average needed to fulfill the projection. This means the USPS would have to lose roughly $39 billion in 2011 – double the combined wages and benefits of all clerks, mail handlers, city letter carriers and rural carriers for the next year to keep the projection on track.

The USPS-commissioned report pays scant attention to the onerous and costly mandate in the 2006 postal “reform” law to pre-fund retiree healthcare liabilities – the real cause of the USPS financial difficulties. No other government agency or private enterprise bears this burden. As a result of the pre-funding mandate, before the Postal Service sells its first stamp, it begins every fiscal year more than $5 billion in debt. The Postal Accountability and Enhancement Act (PAEA) requires the USPS to pre-fund a 75-year liability in just 10 years. In 2008, the GAO concluded that this mandate was the primary cause of the USPS’s $5.3 billion shortfall. Absent this pre-funding burden, the Postal Service would have experienced a cumulative surplus of $3.7 billion over the last three fiscal years – despite declining mail volume, an economy in chaos, and electronic diversion.

A flawed method for computing USPS obligations to the Civil Service Retirement Fund also drains billions of dollars from the Postal Service. A recent report by the USPS Office of Inspector General (OIG) concluded that the methodology used by the U.S. Office of Personnel Management (OPM) for determining the Postal Service’s contribution to the Civil Service Retirement and Disability Trust Fund is flawed. The OIG concluded that improper allocation of liabilities resulted in an overpayment of $75 billion.

THE BOTTOM LINE

Congress should repeal the retiree healthcare pre-funding mandate and institute a more equitable allocation of pension liabilities. Please contact your legislatures with the facts. SAVE 6 DAY DELIVERY. For more information check the NRLCA and APWU website and magazine.

OHIO NEW MEMBERS SINCE 3/25/2010

<table>
<thead>
<tr>
<th>Name</th>
<th>Post Office</th>
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<tbody>
<tr>
<td>LINDA J ATHONTON</td>
<td>CENTERBURG</td>
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<tr>
<td>LISA L BIVINS</td>
<td>WAKEMAN</td>
</tr>
<tr>
<td>WENDY K RUBECK</td>
<td>GRANVILLE</td>
</tr>
<tr>
<td>KELLY L WILKER</td>
<td>SAINT MARYS</td>
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<tr>
<td>RONALD W JOHNSON</td>
<td>OKEANA</td>
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<tr>
<td>TRAVIS BAUDENDISTEL</td>
<td>WILLIAMSBURG</td>
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<tr>
<td>DONALD R MATHYS</td>
<td>WEST MANSFIELD</td>
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<tr>
<td>SUSAN E SOMMER</td>
<td>FINFORD</td>
</tr>
<tr>
<td>SUSAN L BLANKENSHIP</td>
<td>LYNCHBURG</td>
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OUR DEEPEST SYMPATHY TO YOU

Our sympathy to President Gayle Sweet and her husband Russell at the loss of his father Elwood Sweet. He died at his resident in Winchester Ohio on April 24, 2010 at the age of 81. He was an Army Veteran and volunteer fire fighter for many years. He is survived by a loving family and will be dearly missed.

THINK OUTSIDE THE BOX

Our title has become a commonly used expression in a variety of settings in recent years. One example that came to my attention is the practice at some prisons to allow inmates to do gardening outside the walls of the institution. One example is in Ohio and another in Connecticut where about 4500 pounds of produce was grown in 2009 – saving over $5000 in grocery costs.

In some ways rural carriers may need to ‘think outside the box’… Consider a lady on the route which I served for 30 years who was a chronic complainer, seldom smiled and seemed to look for ways to find fault. If a parcel had a black smudge from a conveyor belt, she thought I was some how responsible for damage to her mail. Instead of responding with a frown to her scowl, perhaps one could say something nice about the weather or compliment her on some beautiful flowers in her yard. As someone suggested a couple thousand years ago, “Do not be overcome by evil, but overcome evil with good.”
The Ohio Rural Letter Carrier

June/July 2010

2010 STATE CONVENTION
COMMITTEE ASSIGNMENTS

Attention State Convention Committee Members:
If you see your name listed below and you are not able to serve please contact President Gayle Sweet immediately. Ph/Fax 937-695-0282 gaylej@yahoo.com

AUDITING
Peggy Fermeding, Chair 12
Julie Balbaugh 14
Helen Cline 4
Barb Pitts 2
George Lash 5

MEMBER OF THE YEAR
Gayle Sweet 2005, Chair
Denise Blakeley 2006
Ron Briggs 2008
John Thomas 2009

MEDIA
LoriTodd

COLOR GUARD
Bill Owen, Chair 1
Ron Ellis Jr. 5

CREDENTIALS
Mildred Finkel, Chair 8
Elaine Ferguson 2
Jeanne Vaughn 4

ELECTION COMMITTEE
This Committee is to meet promptly at 11 a.m. Sat. July 10, 2010 in Room #106. If you cannot meet for the entire day, please contact Gayle Sweet at 937-695-0282 ASAP.

ELECTION
Judy Dewitz, Chair 9
Phyllis Ford 10
Lenora Butcher 11
Judy Lacer 9
Kim Lowe 6
Brenda Klotz 11
Pam Brester 13

HOSPITALITY
Districts 5, 11, 12
Cathy Funderburg, Chair 12
Elizabeth Alitzer 5
Misty Gamerding 11
Cathy Madden 12
Jill Ring 11
Donna Mull 12
Terry Rose 12

BANQUET DECORATING
Miranda Rogers 12
Sheila Halton 11
Charlene Witt-Stewart 12

LAW AND CONSTITUTION
Tony Reamsynder, Chair 14
Penny Keren 2
Sandy Laramee, 6
Susan Thayer 14
Roger Herbster 1

PARLIAMENTARIAN
Eric Hirschfield 13
Tom Frost 2

REGISTRATION
Sandra Armbruster, Chair 13
Sandy Cox 6
Robin Rowland 2

RESOLUTIONS
Dawn Greene, Chair 1
Stanley Heydinger 7
Matt Burke 1
Ryan Campbell 13
Shawn Wilson 2

SARGENT AT ARMS
Joe Butcher, Chair 5
C W Cochenour Jr 11
Cletus Schnieders Jr 12

TELLERS #1
Diana Brown, Chair 8
Judy McIntire 4
Dan Robinson 7
Darlene Foos 7
Betsy Bellen 6

TELLERS #2
Diane Cox, Chair 10
Maria Woodward 3
Dominic Crooks 12
Bill Farmer 10
Barb Perkins 8

TIME & PLACE
2012 CONVENTION CITY REPORT 2010
Area 5 - Districts 9, 13 & 14
Joyce Bower, Chair 9
Dave Lehmann, 9
Lisa Wyner 13
Ray Balbaugh 14
J.D. Mc Knight 13

TIME & PLACE
2013 CONVENTION CITY REPORT 2011
Area 1 Districts 1, 2, 8
Debra Satterfield, Chair 1
Tana Humphrey 2
Mary Conti 8
Christina Guik 8

The Ohio Rural Letter Carriers’ Association
108th Annual State Convention
Kings Island Resort, Mason, Ohio
July 11-13
Motto: “Service With A Smile”
This Program is Subject to Change

Saturday, July 10, 2010
9:00 a.m.-5:00 p.m.OHRLCA Board Meeting OHRLCA Office
Belvedere Boardroom

10:00 a.m.Election Committee Chair & State Officer meet to pick
up ballots at the Mason, Ohio Post Office Mason # 106

11:00 p.m. Election Committee Meeting Mason # 106

Sunday Morning, July 11, 2010
8:30 a.m.-11:15 p.m. REGISTRATION Belvedere Foyer

11:50 a.m.-1:00 p.m. REGISTRATION Belvedere Foyer

1:00 p.m.-5:00 p.m. REGISTRATION Salon A-B-C

9:00 a.m.-11:00 a.m. District Secretaries Training Mason # 106

11:15 a.m.-11:50 a.m. Worship Service Salon A-B-C

11:30 a.m.-12:45 p.m. Welcome Reception Warren Room # 101
Hosted by Area 3 Districts 5,11,12

THE PAC ROOM SALON D Will be Open at 12 noon.
Chairman Ray Nichols will be present to accept your contributions for the silent auction at any time.

Sunday Afternoon, July 11, 2010
1:00 p.m. Opening Joint Session Salon A-B-C
Call to Order Presiding Officer, Michael Aitchison
Advancement of Colors Color Guard
Pledge of Allegiance (Remain Standing)
National Anthem Debbie Satterfield
Invocation Ron Briggs, Chaplain
Welcome Kings Island Resort
Response Sandy Schwartz, Auxiliary Vice President
Tom Gamble, Association Vice President
Introductions Paul Armbruster, Auxiliary President
Remarks National Auxiliary President Rick Fox
Kendra Hausfeld OHRLCA Junior President

Presentation of Gavel to President Gayle Sweet
Introduction of Association Officers
Recognition of Past National Officers
Recognition of Past Association Officers
Remarks NRLCA Committeeman Susan Knapp
Report on Juniors Junior Sponsor, Pat Singelyn
Announcements
Break

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Remarks NRLCA Committeeman Susan Knapp
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Announcements
Break

This Program is Subject to Change
Monday Evening, July 12, 2010
6:00 p.m.-8:00 p.m. Banquet Executive I-IV
7:30 p.m. Member of the Year Announced, Junior Presentation
8:00 p.m.-??? Live PAC Auction Salon A-B-C

Tuesday Morning, July 13, 2010
8:30 a.m.-4:30 p.m. Registration Salon A-B-C

Association Session
8:30 a.m. Call to Order Gayle Sweet, President
Pledge of Allegiance Ron Briggs, Chaplain
Devotions Ron Briggs, Chaplain
Final Report of Credentials Committee Mildred Finkel, Chair
Final Report of Law & Constitution Toni Reamsnyder, Chair
Final Report of Resolutions Committee Dawn Greene, Chair
Announcements
11:45 a.m.-1:00 p.m. Lunch

Tuesday Afternoon, July 13, 2010
1:00 p.m. Session Resumes Salon A-B-C
Nomination and Election of State Officers
Presentation of Auxiliary Officers
Presentation of Juniors officers
Unfinished Business
New Business
PAC Announcements
Installation of State Officers
NRLCA Executive Committeemen Susan Knaap
Announcements
Retirement of Colors
Benediction Ron Briggs, Chaplain
Adjournment Association President

GOD BE WITH YOU
God be with you ‗till we meet again,
His counsels guide uphold you,
With His sheet securely hold you,
God be with you ‗till we meet again.
‘Till we meet, ‘till we meet,
‘Till we meet at Jesus’ feet,
‘Till we meet, ‘till we meet,
God be with you ‗till we meet again.

W.G. Tomer

We hope that you have enjoyed your convention and the time
we have spent together. God Bless. Have a safe trip home.

2010 NATIONAL CONVENTION
SPECIAL NOTICE
All attendees to the 2010 National Convention in
Spokane, WA will need to bring their passports if they intend
to take the Alaska cruise or travel to Canada.
If you do not have a passport, you should apply now,
as the process sometimes takes awhile. Passports may be ap-
plied for at many post offices.
Information on the many tours, hotels and activities
and the cruise are available at www.WARLCA.com.
The Ohio Rural Letter Carriers’ Association
Auxiliary 85th Annual Convention
Kings Island Resort, Mason, Ohio
July 11-13, 2010

AUXILIARY PROGRAM FOR 2009-2010

Project: “The ‘Lucky’ Clark Memorial Scholarship”
Motto: “Our Youth-Their Dreams-Our future”
Symbol: Mailbox/America the Beautiful
Americanism: Veterans/Veterans’ Facilities
Safety: Sun Safety
Inspirational Music: “How Great Thou Art”
Song: “America the Beautiful”
Flower: Roses and Wheat
Inspirational: “Footprints”

Officers

President Paul Armbruster
Vice President Sandy Schwartz
Secretary-Treasurer Tillie Owen
Executive Committee Frank Satterfield, Buddy Wilson, Paul Ortz

Junior Sponsor Pat Singelyn

PROGRAM

Sunday Morning, July 11, 2010

8:30 a.m.-11:15 a.m. REGISTRATION Belvedere Foyer
11:15 a.m.-11:50 a.m. Worship Service Salon A-B-C
11:50 a.m.-1:00 p.m. REGISTRATION Belvedere Foyer
11:30 a.m.-12:45 p.m. Welcome Reception Warren Room Suite #101
1:00 p.m.-5:00 p.m. REGISTRATION Salon A-B-C

Sunday Afternoon, July 11, 2010

1:00 p.m. Joint Session with Association Salon A-B-C
See Association Program for Details

Auxiliary Session 15 Minutes Following the Joint Session

Call to Order Executive I Paul Armbruster
Advancement of Colors
Pledge of Allegiance In Unison
Pledge to Auxiliary Flag
"I pledge my loyal support to our flag and to the Auxiliary it represents, one nationwide organization for service, friendship and progress."
Devotions Tillie Owen

District Welcome
Presentation of Gavel to Auxiliary Past President Ray Mull
Roll Call of Officers & Delegates National Auxiliary Guest Tillie Owen
Minutes of Board Meetings Auxiliary President Rick Fox
Distribution of Officers Reports
Announcements VP Sandy Schwartz
Door Prizes Adjourn

Monday Morning, July 12, 2010

8:00 a.m.-4:00 p.m. REGISTRATION Salon A-B-C
8:30 a.m.-8:50 a.m. Joint Session Memorial Service Salon A-B-C

Executive I Paul Armbruster
Pledge
Devotions Lenora Briggs
Roll Call of Officers & Delegates Tillie Owen
Speaker
Report of Nomination Committee
Announcements VP Sandy Schwartz
Door Prizes Adjourn for Lunch

Monday Afternoon, July 12, 2010

1:00 p.m. Call to Order: President Paul Armbruster
Special Recognition of:
Regular Carrier Spouses
Retirees’ Spouses, Widows and Widowers
Past National Officers’ Spouses
Past National Officers
Past State Officers
Provident Guild Diana Hausfeld National Secretary/Treasurer Sandy Schwartz Auxiliary Chairman
PAC Ray Nichols, Association Chairman
Speaker
Report of the Constitution & By-Laws Committee
Report of the Resolutions Committee
Delegate List to National Convention
Announcements Paul Armbruster
Adjourn
Monday Evening, July 12, 2010

6:00 p.m.-8:00 p.m. Banquet Executive I-IV
Member of the Year

8:00 p.m., -??? Live PAC Auction Salon D

Tuesday Morning, July 13, 2010

8:30 a.m. Call to Order Paul Armbruster
Pledge
Devotions
Roll Call of Officers and Delegates Tillie Owen
Final Report of: Constitution & By-Laws, Resolutions, Auditing
50-50 Drawing
Election of Auxiliary Officers
Election of Delegates to National Convention
Lunch

Tuesday Afternoon, July 13, 2010

1:00 p.m. Call to Order Paul Armbruster
Announcement of Delegates to National Convention
Distribution of Credentials to Delegates
Joint Session with Juniors

Introduction of National Junior Officer Kendra Hausfeld
Remarks of Junior Sponsor Pat Singelyn
Introduction of Junior Officers
Introduction of King, Queen, Prince and Princess
Annouce Scholarship Winners
Announce Junior Contest Winners
Installation of Junior Officers
NRLCA Auxiliary President Rick Fox
Installation of Auxiliary Officers
NRLCA Auxiliary President Rick Fox
Q & A of National Officer
National Auxiliary President Rick Fox
Unfinished Business
Retirement of Colors
Benediction “Blessed Be the Tie That Binds”
Adjourn

God Bless and Thanks for Coming!

The Auxiliary Board wants to personally invite you to join them this year. Come and hear National Auxiliary President Rick Fox.
HELP A FELLOW CARRIER
DONATE LEAVE

Fremont Ohio Rural Letter Carrier Barbara Zunk, really needs some assistance, please consider donating leave.

My name is Barbara Zunk, I am a rural carrier in Fremont, OH. My mother Lucille Zunk is a retired rural carrier. I have pancreatic cancer, I am undergoing chemotherapy. It's 5 days of treatment, 1 day of it is arterial chemotherapy, once a month. The rest of the month I have been recooperating. The side effects are very debilitating. This is a very serious treatment I am hoping this treatment is what it takes to get rid of it.

Here is my information for me needing donated leave:

Here is my LSP# 10-4C-450-0930. According to the paperwork, it says it has to be Earned-annual leave, they may access PS Form 3970-D, request to Donate form at, http://blue.usps.gov or may contact their (a) immediate supervisor, for the form, or call the (b) HR Shared Service Center at (877) 477-3273 option 5, or (c) a union representative to request this form.

PS Form-D with Parts I and II completed should be mailed to:

Attn: Leave Share Coordinator, HR Shared Service Center, Compensation And Benefits, PO Box 970400 Greensboro NC 27497-0400

Thank you very much. I am so glad that we have such a program!

Sincerely, Barbara Zunk

ATTENTION!

I need pictures of rural carrier members that have a grandparent, parent or family relative that was/is also a rural carrier. I need the picture along with who they are and who they are related too.

For Example:

I am a rural carrier in WA State and my mother was also a rural carrier in WA state (in fact, same office).

I need this for the media committee this year at national convention, so if they would E mail the picture to me at rebeccawen@icehouse.net (highest resolution possible) or mail it to me at:

Becky Wendlandt, WARLCA Sec/Treas,
2811 N Chase Liberty Lake WA 99019-5002

Thanks a lot, Becky
GOING ONCE-GOING TWICE-SOLD
The PAC year for 2010 is fast coming to a close. We do need a lot of good support as once again we will be facing a contract and some very trying times to maintain our health insurance and 6 day delivery. The National Office is working hard to maintain our 6 day delivery. It is also taking a lot of PAC money.

We have a few people who think that PAC is not needed. I assure you that if we do not have a strong PAC fund to lobby with, that we will see many changes to our rural carrier jobs. Not only the regular carriers but also the retiree benefits. If we lose 6 day delivery our subs will also suffer. Now is the time for you to support PAC and do your part. We must all work together if we are to succeed. Unity is the key to success. Are you doing your part?

Going! Going! Gone!
That will be the cry of our Auctioneer John Thomas at our state convention. We will have a live auction after the Banquet on Monday night. We already have a lot of nice items for the auction but we need you to bring some additional nice items for the auction. This has become a good fund raiser and a fun time for all. You never know what will turn up in an auction. What do you have?

Also we need your support for the silent auction. Bring nice useful items and watch the bidding go up. Fun! Fun! Fun! We all will have fun and the proceeds go to PAC for donated items.

Some of the items we have so far: Indoor water fountain, tools, Longaberger, Porcelain dolls, Safety Kits, collectable Seale tractors, Coach Purses, Jewelry, Canister Sets, Blenders, Dickens Village Pieces, Stereo CD Radio, Sentry Fire Safe chest and many other items.

We are also trying something new this year. Bring your home made baked treats for judging. They will be auctioned off Sunday evening, cookies, brownies or choice of pies. All pies to be double crusted, no filled pies. They will be judged Sunday and prizes awarded. Put cookies & brownies on paper plates covered with saran wrap, 1 dozen per plate, cup cakes the same. Put pies on foil plates, also covered. We hope for a nice display. Homemade fudge would be great.

This year’s convention should be well worth your time to attend. We will again award a John Deere Tractor Dump Cart to attend. We will again award a John Deere Tractor Dump Cart. We are also trying something new this year. Bring your home made baked treats for judging. They will be auctioned off Sunday evening, cookies, brownies or choice of pies. All pies to be double crusted, no filled pies. They will be judged Sunday and prizes awarded. Put cookies & brownies on paper plates covered with saran wrap, 1 dozen per plate, cup cakes the same. Put pies on foil plates, also covered. We hope for a nice display. Homemade fudge would be great.

This year’s convention should be well worth your time to attend. We will again award a John Deere Tractor Dump Cart if the winner of the tractor is present for the drawing. The drawing Monday July 12th will be held during the Auction. Enjoy the sit down Banquet for $10 a plate and then attend the auction.

Please send PAC donations in so I can enter you in the drawings. Remember $100 gets you 10 tickets plus the bonus Drawings. The PAC fund needs a lot of support NOW, so that lobbying congress for their support is on going. We have many issues to work on with 6 day delivery very big and costly.

Thank you for your support and making this a great year for Ohio members. You have been outstanding but we need much more support. Today’s dollars pays the premium for tomorrow’s future. Can we count on you?

We still have Longaberger Baskets for $93. Get your number from last year. Also get your money in for the big Drawing.

---

**OHRLCA DRAWING—PROCEEDS FOR PAC**

**SAMPLE ONLY**

**DRAWING-JULY 12, 2010 AT THE STATE CONVENTION BANQUET**

1 John Deere LA145 Tractor W/48” Mower  8 Ladies Diamond Bracelet-1 CT. total WT.
2 LG 42” Plasma HD TV  9 American Tourister 7 pc Luggage Set
3 15.6 Acer Laptop, 4GB Memory  10 Craftsman 154 pc Mechanics Tool Set
4 2600 PSI Husky Power Washer  11S100 Wal-Mart Gift Card
5 Ladies Crystal Bezel Watch & Bracelet  12 Colman Grill with Storage Tote
6 Craftsman 10 Drawer BB Chest & Top  13 Black & Decker Cordless Hedge Hog
7 Craftsman 16″ Gas Chain Saw  14 Craftsman Die Hard Battery Charger

Ticket Donation: 1 for $25  3 for $50  8 for $100
Each Additional $100 Gets 10 Additional Tickets

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**2010 NRLCA**

**Longaberger® Baskets**

**Now Available**

A Longaberger® Round Keeping Basket with the lid engraved with a rural mail box dated 2010 is now available. The lid has the “National Rural Letter Carrier’s Association”, “Service With A Smile” engraved on it. The mail box is blue with the flag up and the lid open and mounted on the post. The basket is 7” in diameter and 2-7/8” in height. The basket is warm brown in color with a primary trim strip of white and a secondary trim strip of royal blue. The trim strips are accented star tack covers. The baskets will be numbered and hopefully signed. A protector is included. The cost of the basket will be $93.00 and shipped by priority mail. The profit per basket will be $20 and goes to the PAC Fund.

Make checks payable to: Raymond Nichols and mail to:

Raymond Nichols, 20915 Nichols Lane
Freeport, Ohio 43973

I would like to order:

____ Baskets @ $93.00 each = $__________

---

**Make your donation check payable to:**

**NRLCA PAC**

Send to:

**NRLCA PAC %**

**RAYMOND NICHOLS**

**20915 NICHOLS LN**

**FREEPORT OH 43973**
THANK YOU TO THESE RECENT OHIO PAC DONORS AND ALL THE OTHERS WHO HAVE MADE THIS ANOTHER OUTSTANDING YEAR.

**GOLD CAPITOL $1000 PLUS**
- MILLHONE, CONNIE - CUMBERLAND

**EXECUTIVE CIRCLE $100-$249**
- WALTERS, DONALD - ARLINGTON
- MANN, THOMAS - ASHTABULA
- WALKER, GERALD - BELLVILLE
- NOBLE, THOMAS - BERLIN CENTER
- REINHART, JAMES - BOTKINS
- SCOTT, KAY - BUCYRUS
- MILLER, ELIZABETH - CALDWELL
- WHITE, KELSEY - CALDWELL
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- TOOMS, CAROL - CUMBERLAND
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- BORLAND, BILLIE - FREEPORT
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- LYONS, PATRICK - GLENFORD
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- BUTTERMORE, BERT - MC COMB
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- DUTCHER, JAMES - MILLERSPORT
- BARKER, TIMOTHY - NEW LONDON
- ORTZ, SHIRLEY - NEW MIDDLETOWN
- HAZELWOOD, SHIRLEY - NORWALK
- KROMER, MICHELLE - NORWALK
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- STOLL, RICHARD - SEVILLE
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- PFEIFFER, FRED - STONE CREEK
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- ARMBRUSTER, SANDRA - TROY
- ROWLAND, ROBIN - WELLINGTON
- HATTAN, SHELIA - WEST UNION
- HATTAN, JOY - WILMINGTON
- STANTON, AMY - ZANESVILLE

**LEADERSHIP $50-$99**
- ADKINS, PEGGY - MARENGO
- BARNABI, MICHAELA - DENNISON
- BARNETT, JOHN - JUNCTION CITY
- BECKETT, PAULINE - JACOBsburg
- BENNETT, BOYD - NEWARK
- BOHAYEYHK, ANNABELLE - HARTVILLE
- BRIEMAIER, PAUL - KENTON
- BROOKS, MICHAELA - RIDGEWAY
- CANNON, MARJORIE - NEW ALBANY
- CHENEY, DAVIE - SPRINGFIELD
- CHILDERS, ALBERT - ROCKFORD
- CHUMNEY, GARY - LORE CITY
- CONTI, MARY - SALEM
- COOK, VALERIE - MARION
- CORE, RUTH - HEATH
- COX, DIANE - URBANA
- CROUCH, MELVA - BLOOMINGDALE
- CUNNINGHAM, DELLA - MIDDLETOWN
- DENSMORE, MIKE - EAST LIVERPOOL
- DESARRO, CAROL - CRESTLINE
- ECKERT, EDWIN - STOCKPORT
- ELLIOT, SUSAN - MAGNOLIA
- FEIKERT, SANDRA - FREDICKSBURGH
- FERGUSON, ELAINE - LEETONIA
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- FISHER, SUE - CLARKSVILLE
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- FREY, PAM - ANNA
- GARDNER, ROSELLA - KENTON
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LINDEMAN, LOIS - WAPAKONETA

SUPPORTER UP TO $49
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ALGE, JOAN - NEW WASHINGTON
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ANDERSON, WILLIS - KENTON
BADENHOP, DONALD - DEFIANCE
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BATES, GARY - SALEM
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BAUMAN, MARSHA - WHEELERSBURGH
BECK, BEVERLY - OAK HARBOR
BEYKE, ESTHER - ST HENRY
BILLITER, MICHELLE - NORTH LIMA
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BOAZ, JENNIFER - BLANCHESTER
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BRINKMAN, RANDY - DELPHUS
BURKLE, ELSIE - EATON
CANALES, RITA - DEFIANCE
CEJA, LINDA - LOVELAND
CHANNELL, NANCE - NEWARK
CLAGG, ROBIN - KITTS HILL
COLE, PATSY - PLEASANTVILLE
COOK, JOHN - PERRYSVILLE

The Ohio Rural Letter Carrier
June/July 2010

The Ohio Rural Letter Carrier
June/July 2010
**RECENT PAC DONORS CONTINUED**

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Between the PAC Silent Auction and the PAC Live Auction, there is really no end to the bargains. Do not miss out. Join us.
Ohio Auxiliary President Paul Armbruster Invites You to the Ohio Auxiliary’s 84rd Annual Convention

The Ohio Auxiliary extends an invitation to all Ohio Rural Carrier Spouses to come along to the Ohio Convention and join the Auxiliary at the Kings Island Resort, Mason Ohio July 11-13, 2010. There is fun for everyone, along with the Auxiliary business meetings. Hope to see you there!

Ohio Welcomes National Auxiliary President Rick Fox as our special guest speaker. Rick Fox from Alva, OK was elected President of the Auxiliary of the National Rural Letter Carriers’ at its 83rd National Convention in Grapevine, TX. Rick is a graduate of Oklahoma State University with a Bachelor’s Degree in Agronomy. At the present time he farms and raises cattle and is employed in the construction business where he fabricates and erects steel buildings. He and his rural carrier wife, Peggy, have been married for 38 years. She presently serves as Oklahoma State Secretary/Treasurer.

AUXILIARY PROGRAM FOR 2009-2010

Project: “The ‘Lucky’ Clark Memorial Scholarship”
Motto: “Our Youth-Their Dreams-Our future”
Symbol: Mailbox/America the Beautiful
Americanism: Veterans/Veterans’ Facilities

Safety: Sun Safety
Inspirational Music: “How Great Thou Art”
Song: “America the Beautiful”
Flower: Roses and Wheat
Inspirational: “Footprints”

Thank you for your support of Veterans/Veterans’ Facilities
In an effort to continue support for our National Auxiliary Americanism Project, we are including an ALWAYS NEEDED list that you can bring to the Ohio State Convention.

White socks  Tee Shirts in sizes L, XL, and 2X  Shaving Cream
Tooth brushes  Tooth paste  Deodorant
Dominos  Playing Cards  Small Craft items

Notice to Parents of Juniors attending State Convention near King’s Island!
As usual, the Juniors will be doing a fun, recreational event and an educational event at the State Convention. However, due to the huge responsibility in the King's Island Park and the Beach Water Park, these events will be parents only events if you so wish. Thanks for your understanding in advance.

Pat Singelyn, Juniors & Paul Armbruster, Auxiliary President

PLEASE NOTE
Due to liability concerns, guests will no longer be allowed to participate in Juniors’ functions. Only children and grandchildren of attending NRLCA members will be allowed.

JUNIORS
Ohio Juniors join us for three days of fun in Cincinnati for Ohio State Convention. There is a pool and pizza party planned for Sunday evening. We will do a day trip on Monday. Will have prizes and fun activities planned all three days. The only cost will be if you want to purchase something for yourself on the day trip. Your lunch on the day trip and banquet will be paid for. All officers need to report in when you arrive. Just a reminder we will not be going in to the park as an event. Any questions my phone number and e-mail are listed in the state paper. Looking forward to seeing all of you in Cincinnati in July.

Pat Singelyn Junior Sponsor
Upcoming Events:

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<th>Event</th>
<th>Date</th>
<th>Details</th>
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<tr>
<td>OHRLCA BOARD MEETING</td>
<td>July 9-10</td>
<td>8:30 a.m.</td>
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<td>OHRLCA State Convention</td>
<td>July 11-13</td>
<td>Kings Island Resort Mason OH</td>
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<tr>
<td>NRLCA National Convention</td>
<td>August 17-20</td>
<td>Spokane WA</td>
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See the National Magazine or go to www.nrlca.org for more details.

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Deadline for the August /September Issue is July 20

RESOLUTIONS & CONSTITUTIONAL CHANGES REMINDER

Remember to send all proposed Constitution changes and Resolutions to the respective Chairman and a copy to the State Secretary-Treasurer-see page 2 for the address. The Resolution Chairman is Dawn Greene-12918 Chillicothe Rd -Chesterland OH 44026-3116. The Constitution Chairman is Tony Reamsnyder -17555 County Rd 19-Alvordton OH 43501-9713. The deadline for submissions is five days prior to the opening of the Convention. All signed and dated submissions must be received by the State Secretary/ Treasurer and Chairman by July 6, 2009. See the Feb/March paper for the forms.

Second Annual OHRLCA Corn Hole Tournament

Come and be a part of the union fellowship on Sunday, July 11, at 7:30 p.m. Double elimination tournament. Don't have a partner? We will pair you up. Last year, a good time was had by all, including music. Everyone welcomed!! Requesting a donation to be split among PAC and the Auxiliary project. Come and be the 2010 state champs!!

Ohio Welcomes Congresswoman Jean Schmidt from the 2nd District

Congresswoman Jean Schmidt will be our very special guest speaker at the OHRLCA State Convention. Exact details are not yet finalized.

State Steward Carla Dedden will hold an Informational Session

July 11, 6-7:30 p.m.

There will be an “Informational Session” held on Sunday evening, July 11 at the OHRLCA State Convention. This is open to any and all members, not just stewards. It will be held in Solon C at “Kings Island Resort”. This will be an open house type of event. So come on down and learn something new. This is open to any member even if you are not attending the convention.

NRLCA Proposed National Steward System

Please note that a presentation will be made sometime during this convention on this proposal. It will be voted on at the National Convention in Spokane in August. Also see nrlca.org, under “What’s New” for more details on this proposal.